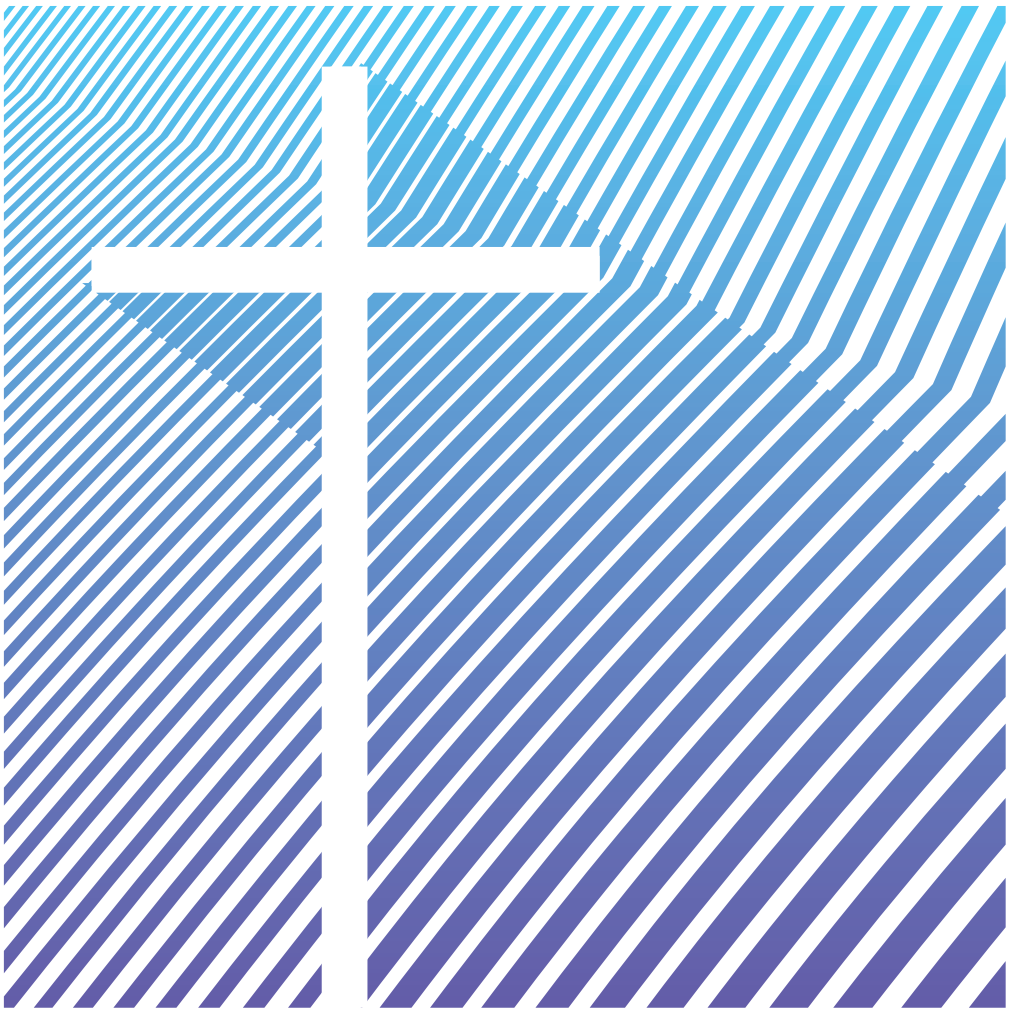
2021 Bulletin & Book of Reports



KINGDOM FOCUS

"Seek first the kingdom of God..."
Matthew 6:33

MISSOURI BAPTISTS

2021 MBC Annual Meeting

"When you give to your church, you make a home for me."

Your local Missouri Baptist church sends a portion of its budget to the Cooperative Program, which supports the ministries of The Missouri Baptist Children's Home.

MBCH

Learn more about the Children's Home at mbch.org.

Discover how your gifts help others in Missouri, across North America, and around the world at mobaptist.org/cp.

CP COOPERATIVE PROGRAM

MISSOURI BAPTISTS

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A MESSAGE FROM OUR PRESIDENT

Welcome to Branson and the gathering of the 2021 Missouri Baptist Convention! Over the last couple of years, we have experienced a plethora of "unprecedented" events, which makes the gathering together of our family all the more sweet. This last year, I have been greatly encouraged by the multi-faceted aspects of our ministry across the state, nationally, and worldwide. My prayer is that as you read and hear the reports and gather with fellow messengers, you will be as encouraged as I have been. Hopefully, this leads us to a renewed commitment to the Cooperative Program.

Our theme this year is "Kingdom Focus." Having a Kingdom focus means allowing Christ's vision and mindset to define our goals. It's about seeing the world through His eyes and living with an eternal attitude at the core of our being. It excites me to think of what the world will see and how our state will change when we come out of our time together as Kingdom citizens with a Kingdom focus. May God bless our time together!

Soli Deo Gloria,

Jon Nelson, President, Missouri Baptist Convention
Lead Pastor, Soma Community Church, Jefferson City

A MESSAGE FROM OUR EXECUTIVE DIRECTOR

Welcome to the 2021 Annual Meeting of Missouri Baptists. This year's theme is "Kingdom Focus," taken from Matthew 6:33. It's a powerful theme for these days riddled with distractions.

We are grateful for our MBC team and our hosts at the Branson Convention Center. Together, they are doing their very best to create a positive and clean environment for our meeting. When you see someone from the MBC staff, or a Convention Center employee, go out of their way to make this event special, offer them a smile and a simple thanks.

If you are a messenger, thank you for representing your local church. Please carry home a big thank you from us for your church's generous support of the Cooperative Program. Without CP, there would not be an Annual Meeting, there wouldn't be MBC ministries like our Children's Home, and there wouldn't be institutions like our three universities. Your church makes it possible to be part of something so amazing that touches the lives of people in the precious name of the Lord Jesus.

The MBC staff has prepared an exciting companion booklet called *A Defining Decade*. It was 10 years ago that Sharon and I joined you on this journey of faith. The booklet offers a panoramic sweep of key events in the lives of Missouri Baptists over the last decade.

Henry Blackaby taught us years ago, "Find where God is working and join Him there." The Lord is moving across the landscape of Missouri. I sense that He abides among us and desires we seek Him with a whole heart and with a spirit of unity. He is the King and we are His people, alive at this moment in history to pray for His kingdom to come and His will to be done.

Please use this publication as a guide to activities, special events, and information about the work of Missouri Baptist missionaries and institutions as we seek to transform lives and communities with the gospel.

May the Lord bless you in the days ahead.

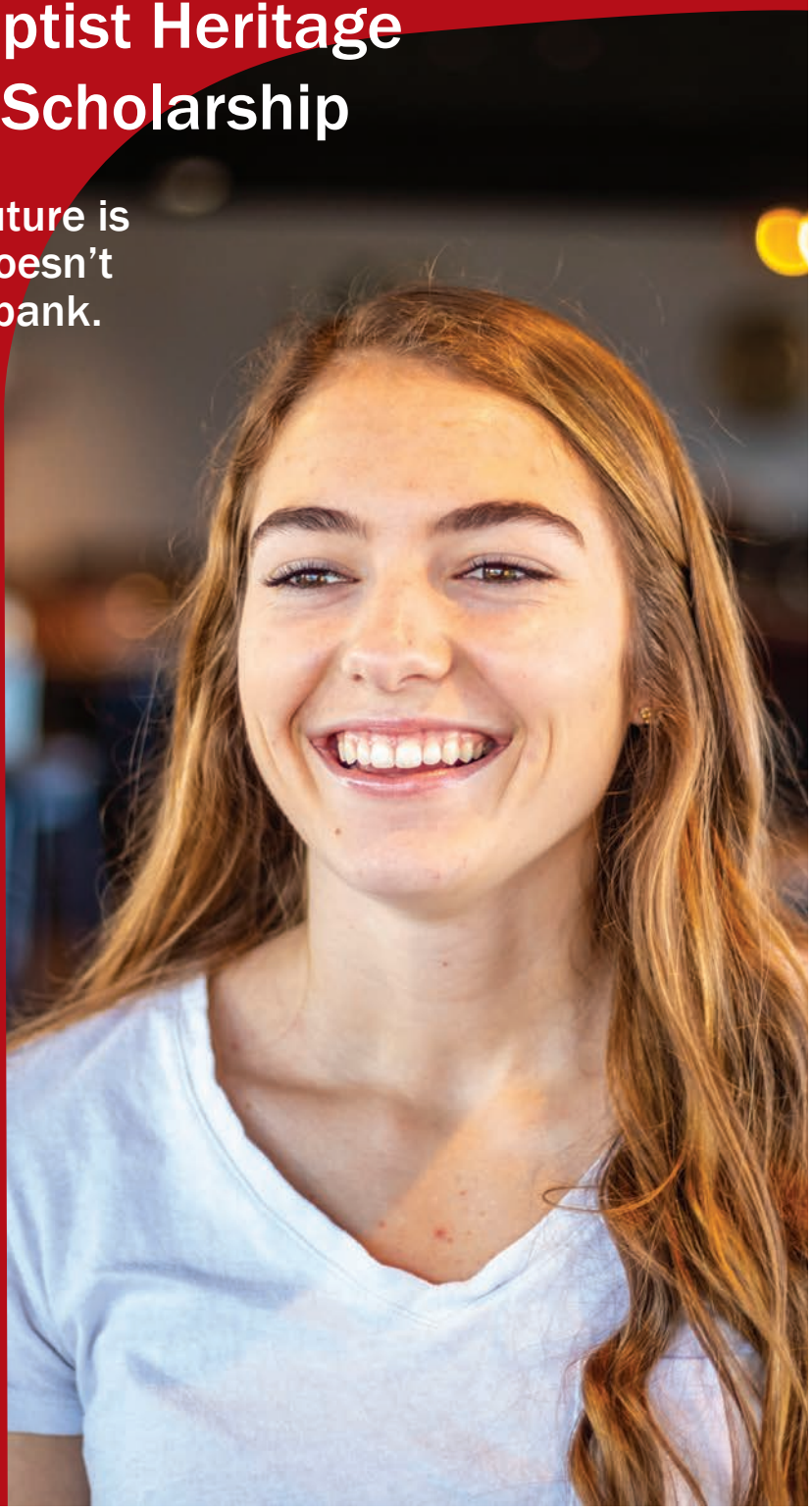
Dr. John L. Yeats, MBC Executive Director-Treasurer
Recording Secretary, Southern Baptist Convention

Southern Baptist Heritage 50% Tuition Scholarship

Investing in your future is important, but it doesn't have to break the bank.

Available to first-time, full-time residential students who are active members of a Southern Baptist church.

Apply online at hlg.edu/admissions



Calling all Juniors, Seniors, and Alumni!

Stop by our booth to get a free shirt!

admissions@hlg.edu
573.629.3264 | hlg.edu

HLGU
Hannibal-LaGrange University

GENERAL INFORMATION

Bulletin Program & Book of Reports

This booklet contains all the information you need to follow the order of events and to conduct business at the annual meeting. As a paperless alternative, you may wish to download and use the MBC Annual Meeting App. Just visit your phone's app store and search for "Missouri Baptist Convention."

Concession Stand

A concession stand is available on the lower level near Exhibit Hall B.

Operating hours:

10:30 a.m. – 6:30 p.m. Monday, October 25

10:30 a.m. – 2:30 p.m. Tuesday, October 26

Daily Business Update

The Convention's Daily Business Update is available at the MBC help and registration desks. Business, information, and reports not found in the Bulletin Program & Book of Reports are printed in the Daily Business Update. They also are available through the Annual Meeting App. Information for publication should be submitted to the Daily Bulletin office, located in the Show Management Office B on the upper level near the pre-conference area.

Exhibits

An exhibit area is located on the lower level in Exhibit Hall B. Exhibit hours are 8 a.m. to 7 p.m. Monday, and Tuesday from 8 a.m. to 2 p.m.

MBC staff and related ministry partners are featured from Missouri Baptist and Southern Baptist life, including our entities, colleges, and seminaries.

The exhibit area also features a bookstore and hospitality area.

First Aid

There is no first-aid room. In the event of an emergency, dial 911. Minor issues may be reported to the MBC Help Desk, where a first-aid kit is available.

Messages and Announcements

Please bring all messages and announcements to the MBC Help Desk located on the upper level in the pre-conference area near registration. Only emergency messages are announced from the platform. Other messages are posted on a bulletin board near the help desk.

Messenger Cards

A voting member of the Missouri Baptist Convention is called a "messenger." Messenger forms were mailed to each Missouri Baptist church in September. Each church received its forms based on Cooperative Program giving and/or statistical information obtained from the Annual Church Profile (ACP).

Each affiliated church may send two (2) messengers to the annual meeting, plus the greater of: 1) one additional messenger for every $6,000 given to the Cooperative Program, or 2) one additional messenger for each full percent of the affiliated church's gifts to CP during the prior fiscal year. No affiliated church may send more than twelve (12) messengers. All messengers must be members of their sending affiliated church. (MBC Bylaws: Bylaw 2, Messengers)

Nursing Room and Childcare

A nursing room is available in the Management Office located on the upper level as you enter the convention center.

Childcare is available on the upper level in Short Creek. It is available for children who have been pre-registered. MBC's Disaster Relief team provides the childcare for this event.

These rooms are open Monday from 8 a.m. to 9 p.m. and Tuesday from 8 a.m. to 4 p.m.

Trolley Information

The Downtown Branson Betterment Association is providing two trolleys beginning at 7 a.m. Monday and Tuesday of the convention.

The trolleys take individuals to and from local businesses open for breakfast. The trolley is named "Sparky," and you may download an app on your phone to see Sparky's current location. Rides are free.

ANNUAL MEETING OFFICE LOCATIONS

Book Store: Convention Center, lower level, Exhibit Hall B

Childcare: Convention Center, upper level, Short Creek 1-3

Concession Stand: Convention Center, lower level, behind Exhibit Hall B

Daily Bulletin Office: Convention Center, upper level, near pre-conference area, Show Manager's Office B

Exhibits: Convention Center, lower level, Exhibit Hall B

First Aid/Emergencies: Dial 911

Help Desk: Convention Center, upper level, pre-conference area

Information: Convention Center, upper level, pre-conference area, near registration

Nursing Room: Convention Center, as you enter the convention center by the escalator

Production Room: Convention Center, lower level, Exhibit Hall A

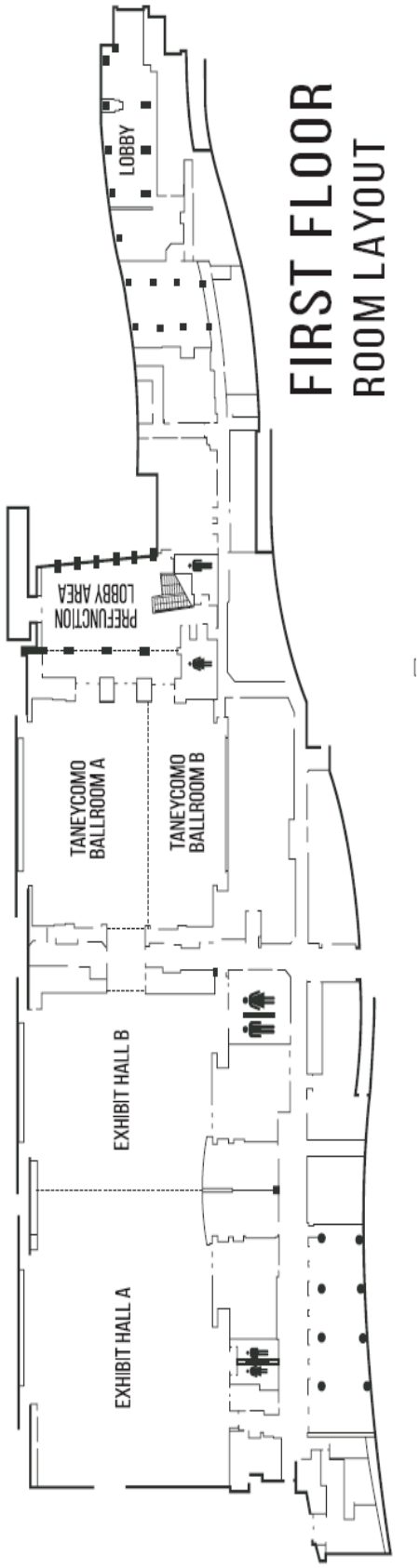
Registration: Convention Center, upper level, pre-conference area

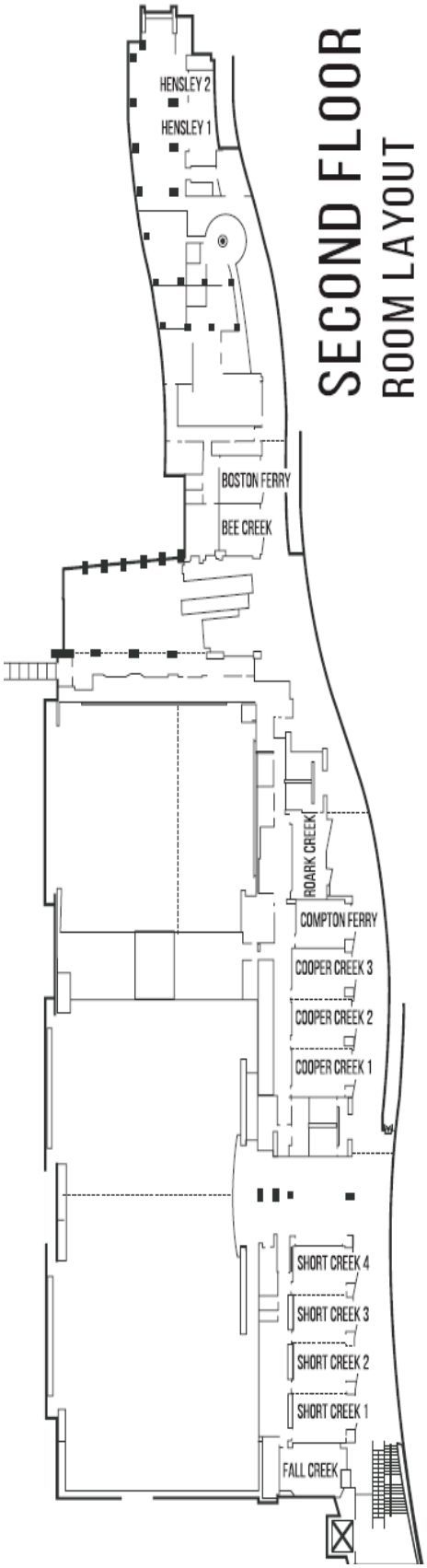
Speakers' Green Room: Convention Center, lower level, Exhibit Hall A

Staff Room: Convention Center, upper level, Short Creek 4

Ushers/Tellers Room: Convention Center, upper level, Short Creek 4

Website Office: Convention Center, lower level, within production area, Exhibit Hall A


FIRST FLOOR
ROOM LAYOUT
LOBBY
PREFUNCTION LOBBY AREA
TANEYCOMO BALLROOM A
TANEYCOMO BALLROOM B
EXHIBIT HALL B
EXHIBIT HALL A


SECOND FLOOR
ROOM LAYOUT
HENSLEY 2
HENSLEY 1
BOSTON FERRY
BEE CREEK
ROARK CREEK
COMPTON FERRY
COOPER CREEK 3
COOPER CREEK 2
COOPER CREEK 1
SHORT CREEK 4
SHORT CREEK 3
SHORT CREEK 2
SHORT CREEK 1
FALL CREEK

OFFICERS PRESIDING AT ANNUAL MEETING

President

Jon Nelson is president of the Missouri Baptist Convention and chairman of the Executive Board. He addresses the convention Monday evening.

Nelson serves as lead pastor of Soma Community Church, an MBC church plant in Jefferson City. See page 28 for his full biography.

First Vice President

Chris Williams is first vice president of the Missouri Baptist Convention and first vice chair of the Executive Board. He serves as senior pastor of Fellowship Church in suburban Kansas City. Since the inception of his ministry, Williams' main focus has been on helping every person discover they were created on purpose and for a great purpose.

Prior to joining the Fellowship team, Williams served on the pastoral staff of Lenexa Baptist Church. He has a passion for evangelism that was stoked over nearly a decade of traveling coast to coast, holding evangelistic shared-family experiences in 750 churches and involving nearly 800,000 kids and parents. His earliest ministry experience was serving on staff at two growing and healthy churches in the Kansas City metro area.

Williams has earned Bachelor of Theology, Master of Science in Christian Studies, and Master of Divinity degrees and is currently finishing a Doctor of Ministry in Expository Preaching.

Williams and his wife, Kate, were married in 2005 and have six children.

Second Vice President

Lane Harrison is second vice president of the Missouri Baptist Convention and second vice chair of the Executive Board. He serves as lead pastor at LifePoint Church in Ozark, which he founded and has pastored for the last 17 years.

Prior to founding LifePoint, Harrison served in pastoral and ministerial positions for 15 years in Arkansas and Missouri. Under Harrison's leadership, LifePoint Church has helped plant dozens of churches, train many pastors and planters, and has sent more than a dozen people to the international mission field.

Harrison holds a Bachelor of Arts degree in Biblical Studies with biblical languages from Ouachita Baptist University, a Master of Divinity with biblical languages from Southwestern Baptist Theological Seminary, and a Doctorate of Ministry in Expository Preaching from Southeastern Baptist Theological Seminary. He and his wife, Christin, have two adult children.

Recording Secretary

Jason Marlin is recording secretary of the Missouri Baptist Convention and secretary of the Executive Board. He served as a pastor in Mississippi for 14 years, then served with the International Mission Board in India with his family. For the last seven years, Marlin has served as pastor of First Baptist Church, Kirksville, which has experienced revitalization.

Marlin is active in the 1000 Hills Baptist Association. He has served on the MBC Executive Board for the last six years.

He holds a Master of Divinity from Mid-America Baptist Theological Seminary, a Master of Theology from The Southern Baptist Theological Seminary, and a Doctor of Divinity from Emet University in Bengaluru, India.

Marlin and his wife, Sarah, have six children.

Executive Director-Treasurer

John Yeats is executive director-treasurer of the Missouri Baptist Convention. He directs the state's missionary staff; administers Cooperative Program funds given by MBC churches; serves as publisher of *The Pathway*; and sets the state's cooperative strategy for fulfilling the Acts 1:8 mission mandate. See page 29 for his full biography.

What is the CP COOPERATIVE PROGRAM

The Cooperative Program, or CP, is the funding process Southern Baptists have used for nearly a century to support missions at the state, national, and international levels.

CP enables every Missouri Baptist and every MBC-affiliated church to make an impact for Christ at home and around the world.

MISSOURI BAPTISTS

Learn more at mobaptist.org/cp

WHERE YOUR COOPERATIVE PROGRAM DOLLARS GO

MISSOURI BAPTIST CONVENTION

$0.02	Making Disciples (Evangelism; Discipleship Strategies for Church Leaders & Families; Age-graded Training Events & Conferences)
$0.05	Multiplying Churches (Church-planting Strategies; Partnership Missions)
$0.04	Developing Leaders (Disaster Relief training and deployment; Statewide Church Leader Networking; Pastoral Ministries; Church Revitalization; Transitional Pastor Training)
$0.06	Collegiate Ministries (26 Missouri Campuses; Collegiate Leaders Training; Summer Missions & Mentoring; International Student Ministry)
$0.11	Executive Office (Executive Office; Business Services; Property Management)
$0.07	Ministry Support & Apologetics (Creative Services; Media, Technology & Events; Apologetics)

$0.35

ENTITIES

$0.04	Missouri Baptist Children's Home
$0.16	Christian Higher Education (Hannibal-LaGrange University; Southwest Baptist University; Missouri Baptist University)
$0.01	Missouri Baptist Foundation
$0.01	Baptist Homes & Heathcare Ministries

$0.22

SOUTHERN BAPTIST CONVENTION

$ 0.19	International Mission Board
$ 0.09	North American Mission Board
$ 0.08	Theological Education (Seminaries, Historical Library & Archives)
$ 0.01	Ethics and Religious Liberty Commission
$ 0.01	Executive Committee

$0.38

SBC/MBC SHARED ADMINISTRATION

GuideStone Pastoral Protection

The Pathway

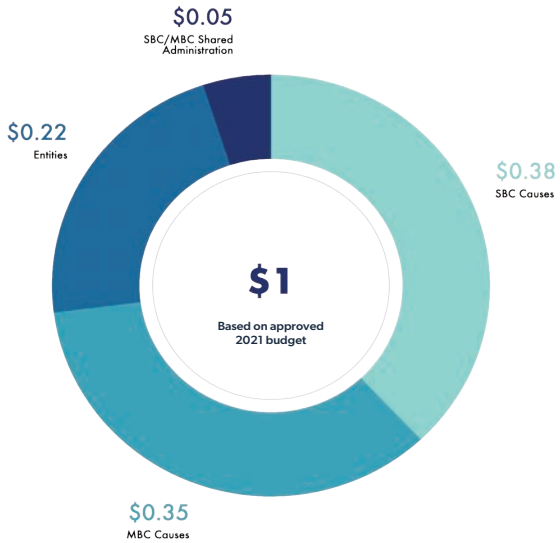
$0.05

COOPERATIVE PROGRAM

When your church gives through the Cooperative Program, here's

how each $1.00 helps

transform lives and communities with the gospel



PROGRAM PERSONALITIES

Allen, Anthony – President, Hannibal-LaGrange University, Hannibal

Austin, Gene – Director of Collegiate Ministries, Missouri Baptist Convention

Bennett, Brad – Director of Making Disciples, Missouri Baptist Convention

Carr, Daniel – Chairman, Nominating Committee, Missouri Baptist Convention; Pastor, Canaan Baptist Church, St. Louis

Chitwood, Paul – President, International Mission Board, Richmond, Virginia

Earls, Alan – Director of Missions, Concord Baptist Association

Evans, Tony – Founder and senior pastor, Oak Cliff Bible Fellowship, Dallas, Texas

Franks, Neil – President, Missouri Baptist Foundation

Gentry, Jim – Chairman, Resolutions Committee, Missouri Baptist Convention; Director of Missions, Cane Creek Stoddard Association

Graham, Roger – Associate Director of Missions/Administration, Cape Girardeau Baptist Association; Acting Director of Missions, Charleston Baptist Association

Grant, Charles – Executive Director of African American Relations and Mobilization, Southern Baptist Convention, Nashville

Hall, Joshua – Chairman, Administrative Committee of the MBC Executive Board; Pastor, Selmore Baptist Church, Ozark

Harrison, Lane – Second Vice President, Missouri Baptist Convention; Pastor, LifePoint Church, Ozark

Harrison, Rodney – President, Baptist Homes & Healthcare Ministries

Hedger, Rick – Director of Multiplying Churches, Missouri Baptist Convention

Hinkle, Don – Pathway Editor/Public Policy Coordinator, Missouri Baptist Convention

Kimbrough, Matt – Division Head, Division of Christian Ministry, Southwest Baptist University, Bolivar

Marlin, Jason – Recording Secretary, Missouri Baptist Convention; Pastor, First Baptist Church, Kirksville

Marrs, Matt – Regional Director for the Send Network of NAMB (Midwest)

Martin, Russell – President, Missouri Baptist Children's Home, Bridgeton

Melson, Rick – President, Southwest Baptist University, Bolivar

Middleton, Ted – President, Missouri Baptist Pastors' Conference; Pastor, First Baptist Church, Lewistown

Misloski, Jim – Director of Developing Leaders, Missouri Baptist Convention

Nelson, Jon – President, Missouri Baptist Convention; Pastor, Soma Community Church, Jefferson City

Phillips, Rob – Director of Ministry Support, Missouri Baptist Convention

Proctor, Jared – Pastor, Springhill Baptist Church, Springfield

Richey, Doug – Pastor, Pisgah Baptist Church, Excelsior Springs; Missouri State Representative

Ross, Keith – President, Missouri Baptist University, St. Louis

Shipman, Randy – Chairman, Committee on Order of Business; Pastor, First Baptist Church, Clinton

Shuford, Phillip – Director of Missions, Tri County Southern Baptist Association

Smith, Caleb – Chairman, Credentials Committee, Missouri Baptist Convention; Co-Pastor, Aurora Springs Baptist Church, Eldon

Taylor, Matt – International Mission Board Trustee; Pastor, First Baptist Church, Lebanon

Wade, Jordan – Vice President of Auxiliary Services and Operations, Midwestern Baptist Theological Seminary, Kansas City

Williams, Chris – First Vice President, Missouri Baptist Convention; Pastor, Fellowship Church, Greenwood

Yeats, John – Executive Director, Missouri Baptist Convention

Yeats, John Mark – Dean of Students and Student Success, Professor of Church History, Midwestern Baptist Theological Seminary, Kansas City

2021
MMO
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MISSOURI MISSIONS OFFERING

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FOR SUPPORTING
MISSOURI MISSIONS!

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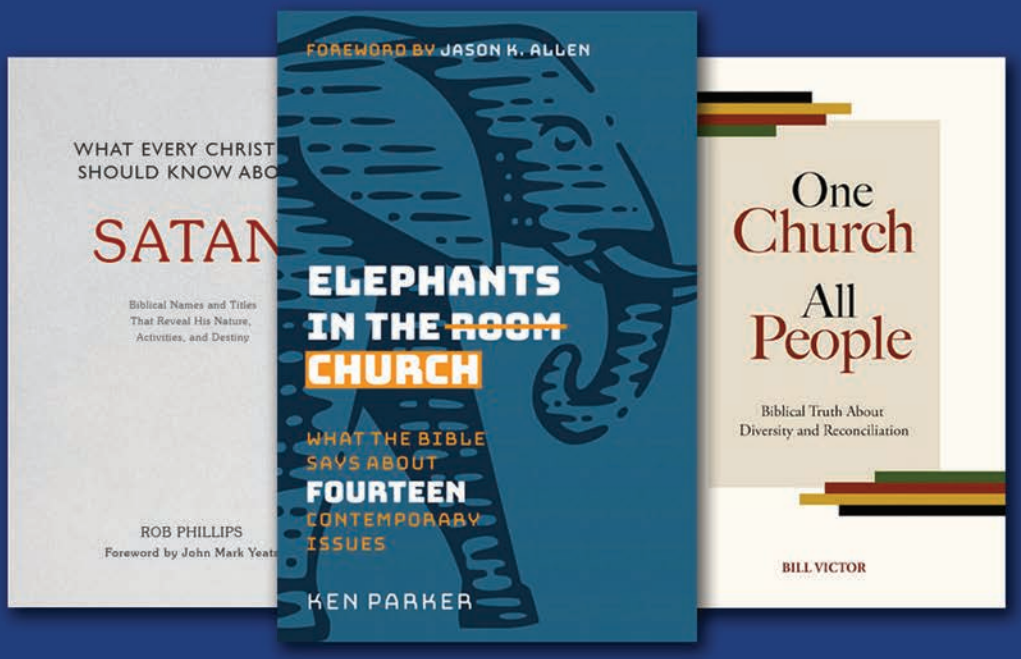

MISSOURI BAPTIST PASTORS' CONFERENCE PROGRAM

The Power of Jesus to Bring Transformation
Romans 12:2

8:30 a.m.	Call to Order & Opening Prayer	Matt Bartig, Treasurer
8:35 a.m.	The Lesters	
8:45 a.m.	Sponsor	Missouri Baptist Children's Home
8:50 a.m.	The Lesters	
9:00 a.m.	Speaker Introduction	Dr. John Marshall
	First Message	Dr. Jason K. Allen
9:30 a.m.	The Lesters	
9:45 a.m.	Sponsor	Hannibal-LaGrange University
9:50 a.m.	The Lesters	
10:00 a.m.	Sponsor	Baptist Homes & Healthcare Ministries
10:05 a.m.	The Lesters	
10:10 a.m.	Speaker Introduction	Dr. Mike Atherton
	Second Message	Dr. Robert Jeffress
10:40 a.m.	Sponsor	Insurance One Moyer & Moyer
10:45 a.m.	2022 Pastors' Conference Nominations	
10:50 a.m.	Sponsor	Missouri Baptist Foundation
10:55 a.m.	The Lesters	
11:00 a.m.	NAMB Luncheon	
12:00 p.m.	The Lesters	
12:10 p.m.	Sponsor	Southwest Baptist University
12:15 p.m.	Vote on Nominations for Pastors' Conference	
12:20 p.m.	The Lesters	
12:30 p.m.	Speaker Introduction	Pastor Hosea Bilyeu
	Third Message	Pastor Bob Ingle
1:00 p.m.	Sponsor	Missouri Baptist University
1:05 p.m.	The Lesters	
1:15 p.m.	Sponsor	BOTT Radio Network
1:20 p.m.	The Lesters	
1:30 p.m.	Speaker Introduction	Dr. Larry Lewis
	Fourth Message	Dr. Robert Jeffress
2:00 p.m.	Closing Comments	President of the 2022 Pastors' Conference

MISSOURI BAPTIST PASTORS' CONFERENCE SPEAKERS

Musical Guests: The Lesters

The Lesters have been serving the Lord through gospel music since 1925. During the first two decades of their ministry, the Lester family performed for churches, street meetings, tent revivals, and local missions in St. Louis.

They began a radio ministry in the 1940s that continued for four decades. They first appeared on national television in 1956 on the Ted Mack Amateur Hour, and in 1963 they launched "The Lester Family Sings" on a St. Louis television station – a popular program that ran every Sunday for 27 years. In addition, the Lesters have led Easter services at Meramec Caverns for half a century.

Today, the Lesters consist of Brian (third generation), Jonathan (fourth generation), and Bailee (married to Jonathan).

Three of the original Lesters have been inducted into the Southern Gospel Music Hall of Fame: Harvey B. Lester (2004), Herschel L. Lester (2008), and Opal A. Lester (2011).

Jason Allen

Jason Allen serves as the fifth president of Midwestern Baptist Theological Seminary in Kansas City, Mo. Since coming to Midwestern, he has led the institution to become one of the largest and fastest growing seminaries in North America. In addition to his role as president, Allen serves the institution in the classroom as an associate professor for preaching and pastoral ministry.

More broadly, he serves the church through his preaching and writing ministries as well. He is the author of several books, including *The SBC & the 21st Century*; *Discerning Your Call to Ministry*; *Being a Christian*; *Succeeding at Seminary*; and *Letters to My Students* Vol. I and Vol. II. Allen regularly posts essays on his website, jasonkallen.com, and hosts a weekly podcast, "Preaching & Preachers," which also may be found at jasonkallen.com.

Before coming to Midwestern, Allen served as a pastor, and as a senior administrator at Southern Seminary in Louisville, Ky. He and his wife, Karen, are both from Mobile, Ala., and have five children: Anne-Marie, Caroline, William, Alden, and Elizabeth.

Bob Ingle

Bob Ingle has been the lead pastor of Waypoint Church since 2009, a multisite church with campuses in Missouri and Kansas. Bob is known for his energy, insight, and humor in the preaching of God's Word.

He earned his Master of Divinity degree in 1995 from Midwestern Baptist Theological Seminary. He is married to Jana, and they have three adult children: Adam, Avery, and Emma. Bob loves fishing, golfing, and rooting for his beloved Chicago Cubs.

Robert Jeffress

Robert Jeffress is senior pastor of the 14,000-member First Baptist Church, Dallas, Texas, and a Fox News contributor. He also serves as an adjunct professor at Dallas Theological Seminary. Jeffress has made more than 2,000 guest appearances on various radio and television programs, including Fox News Channel's "Fox and Friends," "Hannity," "Lou Dobbs Tonight," "Varney & Co.," and "Judge Jeanine," as well as ABC's "Good Morning America" and HBO's "Real Time with Bill Maher."

Jeffress hosts a daily radio program, "Pathway to Victory," heard nationwide on more than 1,000 stations. He also hosts a daily television program by the same name that is seen on the Trinity Broadcast Network and the Hillsong Channel. His television broadcast reaches 195 countries and is on 11,295 cable and satellite systems throughout the world.

Jeffress is the author of 26 books, including *Not All Roads Lead to Heaven*; *10 Surprising Truths About Your Eternal Home*; *Choosing the Extraordinary Life*; and his newest book, *Praying for America: 40 Inspiring Stories and Prayers for Our Nation*.

Jeffress holds a Doctor of Ministry degree from Southwestern Baptist Theological Seminary, a Master of Theology degree from Dallas Theological Seminary, and a Bachelor of Science degree from Baylor University. In May 2010, he was awarded a Doctor of Divinity degree from Dallas Baptist University. In June 2011, Jeffress received the Distinguished Alumnus of the Year award from Southwestern Baptist Theological Seminary.

Jeffress and his wife, Amy, have two daughters and three grandchildren.

HOW YOUR GENEROSITY *REACHES AROUND THE WORLD* *(IN FOUR EASY STEPS)*

01

YOU GIVE

your tithes and offerings to your local church.

02

YOUR CHURCH

shares a portion of its budget through the Cooperative Program.

03

62 PERCENT

goes to Missouri missions like the Children's Home, Baptist Homes, Christian higher education, and more.

04

38 PERCENT

goes around the world supporting nearly 9,000 missionaries, six seminaries, religious liberty, and more.

FIND OUT MORE ABOUT THE
COOPERATIVE PROGRAM
PHONE: 800.736.6227 EXT. 303
WEB: MOBAPTIST.ORG/CP

PRE-FILE MOTIONS AND AMENDMENTS

If messengers have a motion they plan to submit at the 2021 MBC Annual Meeting, they are welcome to pre-file that motion with the recording secretary at recordingsecretary@mobaptist.org.

However, messengers must appear at a microphone during time for introduction of miscellaneous business (October 25 at 3:55 p.m. or 6:35 p.m.) and introduce their motion to the messengers attending the annual meeting.

If messengers want to amend a motion, they may also file the amendment with the recording secretary, but they must appear at a microphone and present the amendment to the messengers at the appropriate time.

Pre-filing allows the president and the recording secretary to more readily see a messenger's exact wording for the proposed motion or amendment.

BENTON AND WHITEHEAD NAMED PARLIAMENTARIANS

Convention President Jon Nelson has appointed Judge Duane Benton, U.S. Court of Appeals, Eighth Circuit, Kansas City, and Jonathan Whitehead, attorney from Kansas City, to assist him with parliamentary procedures.

As parliamentarians, they advise and give parliamentary guidelines, but the chair rules during all sessions. The position of parliamentarian is not an elected position. The convention president appoints parliamentarians.

RESOLUTIONS

The process for submitting resolutions was completed before the annual meeting. To be considered, all resolutions had to be submitted in writing to the Committee on Resolutions at least sixty (60) days prior to the first session of the annual meeting. The person submitting a resolution had to certify that he or she would be a messenger to the annual meeting.

Resolution authors were given the opportunity to address the Committee on Resolutions during the committee's deliberations. Only resolutions recommended by the Committee on Resolutions may be considered, with one exception: a properly submitted resolution not recommended by the committee may be considered by a two-thirds (2/3) vote of the messengers. No person may submit more than three (3) resolutions per year.

The Committee on Resolutions drafts and submits to the messengers such resolutions as

it determines appropriate and provides a disposition report. Resolutions are approved by messengers during a regular session of the annual meeting. The adoption of any resolution is viewed as an expression of the messenger's sentiment and serves as guidance and information, but it does not direct action by MBC entities, churches, associations, or individual Missouri Baptists. The final report of the Committee on Resolutions is printed in the Tuesday Afternoon Bulletin. (Bylaws 5B & 6G)

In 1835, Missouri Baptists sensed the urgency of the gospel and the value of working together to carry out the Great Commission. As a result, they formed the Central Association, a forerunner of the Missouri Baptist Convention, to promote the preaching of the gospel within the state's boundaries.

It was a simple, compelling purpose that still matters today. That's why your MBC missionary staff is committed to our historic roots and pioneer mission.

Dr. John Yeats
Executive Director - Treasurer

The Vision and Mission of the MBC Staff

Our Vision

The vision of the MBC missionary staff is … ***Transforming lives and communities with the gospel.***

Our Mission

The MBC staff's mission is … ***Cooperating with Missouri Baptists to make disciples, multiply churches, and develop leaders.***

Our vision and mission are the reasons Missouri Baptists labor together for this moment in Kingdom history – for our communities, the heartland, and the ends of the earth.

ANNUAL MEETING PROVISIONAL PROGRAM

187th Annual Session, October 25-26, 2021
Branson Convention Center

OFFICERS

Jon Nelson, President
Chris Williams, First Vice President
Lane Harrison, Second Vice President
Jason Marlin, Recording Secretary

THEME: Kingdom Focus (Matthew 6:33)

Monday Afternoon, October 25, 2021

3:30 p.m.	Music	Matt Papa
3:35 p.m.	Call to Order	Jon Nelson
	Welcome and Invocation	Phillip Shuford
	Report on Enrollment	Jason Marlin
3:45 p.m.	Report of Committee on Order of Business	Randy Shipman
	Announce Tellers Committee	Jon Nelson
	Credentials Committee Report – New Churches	Caleb Smith
3:55 p.m.	Introduction of Miscellaneous Business – First Time	
4:10 p.m.	WMU Report	Jan Turner
4:15 p.m.	Introduction of Church Planters	Rick Hedger
	Introduction of Speaker	Matt Taylor
4:25 p.m.	Guest speaker	Paul Chitwood
4:55 p.m.	Benediction	Roger Graham

Monday Evening, October 25, 2021

6:15 p.m.	Music	Matt Papa
6:30p.m.	Call to Order	Jon Nelson
	Invocation	Ted Middleton
	Report on Enrollment	Jason Marlin
6:35 p.m.	Miscellaneous Business – Second Time	
6:45 p.m.	Special Music	Matt Papa
	Prayer for President	Heather Nelson

6:55 p.m.	President's Address	Jon Nelson
7:30 p.m.	Recognition of Past Presidents and New Pastors	John Yeats
7:45 p.m.	Executive Director Tenure Recognition	Chris Williams
7:55 p.m.	Executive Director's Address	John Yeats
8:50 p.m.	Announcements	Jon Nelson
	Benediction	Alan Earls

Tuesday Morning, October 26, 2021

6:45 a.m.	Breakfast/Reception for Dr. John and Mrs. Sharon Yeats	
7:45 a.m.	Prayer emphasis	Lane Harrison
8:00 a.m.	Memorial Service	Chris Williams
8:10 a.m.	Messages from Institutions of Higher Education:	
	Hannibal-LaGrange University	Anthony Allen
	Missouri Baptist University	Keith Ross
	Southwest Baptist University	Rick Melson
8:55 a.m.	Nominating Committee Report	Daniel Carr
9:00 a.m.	Nominate New Members to Nominating Committee	Jon Nelson
9:05 a.m.	First Election of Officers	
9:15 a.m.	Executive Board Recommendations	Josh Hall
9:38 a.m.	Report from SBC Ministry Partners:	
	Midwestern Baptist Theological Seminary	John Mark Yeats
	SBC Executive Committee	Charles Grant
	North American Mission Board	Matt Marrs
	International Mission Board	
10:10 a.m.	Second Election of Officers	
10:20 a.m.	Offering Prayer and Introduction of Offering	
10:23 a.m.	Praise and Worship (Offering during music)	Matt Papa
10:45 a.m.	Introduction of Guest Speaker	Jared Proctor
	Guest Speaker	Matt Kimbrough
11:30 a.m.	Benediction	Lane Harrison

Tuesday Afternoon, October 26, 2021

1:00 p.m.	Pre-session Video	
1:05 p.m.	Call to Order	Jon Nelson
	Invocation	Doug Richey
1:07 p.m.	Third Election of Officers	
1:20 p.m.	Miscellaneous Business	Randy Shipman
1:30 p.m.	Resolutions Committee Report	Jim Gentry
1:50 p.m.	Fourth Election of Officers	
2:00 p.m.	Reports from MBC Entities:	
	Missouri Baptist Children's Home	Russell Martin
	Baptist Homes & Healthcare Ministries	Rodney Harrison
	Missouri Baptist Foundation	Neil Franks
2:20 p.m.	Historical Commission Video	
2:25 p.m.	Pathway and CLC Report	Don Hinkle
2:35 p.m.	Credentials Committee Report – Remainder	Caleb Smith
2:45 p.m.	Recognition of Outgoing Officers and Presentation of New Officers	John Yeats
2:55 p.m.	Worship	Matt Papa
	Introduction of Speaker	Jordan Wade
3:10 p.m.	Final message	Tony Evans
3:50 p.m.	Benediction	President

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Kathleen Matz, Event Services Manager
Barbara McCelland, Senior Event Sales Manager

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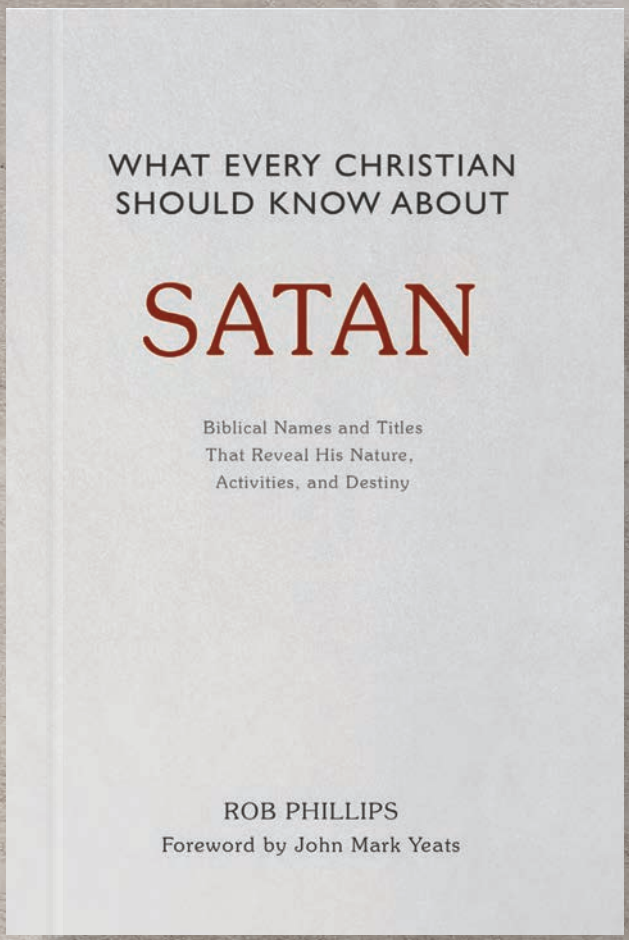

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ANNUAL MEETING SPEAKERS

Paul Chitwood

Paul Chitwood has served as president of the International Mission Board (IMB) since 2018. Previously, he served as executive director of the Kentucky Baptist Convention from 2011-2018. Prior to that, Chitwood pastored local churches of varying sizes in Kentucky. During his pastorates, he served as an IMB trustee, including two years as chairman.

His international short-term mission involvement includes work in South America, Asia, Europe, and Africa. A native of Jellico, Tenn., Chitwood is a 1992 graduate of Cumberland College. He holds a Master of Divinity and a Ph.D. from The Southern Baptist Theological Seminary, and a master's degree in nonprofit administration from the Mendoza College of Business at the University of Notre Dame.

He and his wife, Michelle, have four children.

Tony Evans

Tony Evans is one of the country's most respected evangelical leaders. He is a pastor, best-selling author, and frequent speaker at Bible conferences and seminars throughout the nation. He has served as senior pastor of Oak Cliff Bible Fellowship for 40 years, witnessing its growth from 10 people in 1976 to now over 10,000 congregants with 100-plus ministries.

Evans also serves as president of The Urban Alternative, a national ministry that seeks to restore hope and transform lives through the proclamation and application of the Word of God. His daily radio broadcast, "The Alternative with Dr. Tony Evans," is broadcast on nearly 1,000 radio outlets throughout the U.S. and in more than 130 countries.

Evans has authored more than 100 books, booklets, and Bible studies, including *Kingdom Man*, *Marriage Matters*, and *Victory in Spiritual Warfare*. Evans has served for more than 30 years as chaplain for the NBA's Dallas Mavericks. He also is the former chaplain for the Dallas Cowboys.

Evans was married to his late wife, Lois, for nearly 50 years. They are the proud parents of four, grandparents of 13, and great-grandparents of two.

Matt Kimbrough

Matt Kimbrough serves as assistant professor of theology and head of the Division of Christian Ministry at Southwest Baptist University. He also serves as a lay pastor at Springhill Baptist Church, where he ministered as a vocational associate pastor for more than a decade.

After completing his Ph.D. in biblical studies at Midwestern Baptist Theological Seminary, Kimbrough taught at Baptist Bible College in Springfield, Mo., before returning to his alma mater, SBU, in January of 2020.

Kimbrough loves traveling with his wife, Emily, and his two children and is thrilled to publish a book in 2022 on the local church's identity.

Jon Nelson

Jon Nelson serves as president of the Missouri Baptist Convention and as chairman of the Executive Board.

Nelson serves as lead pastor of Soma Community Church, an MBC church plant in Jefferson City. Along with church planting, he serves as a campus missionary for our convention to Lincoln University, a Historically Black College and University (HBCU).

Nelson also has served in churches in Missouri and Kansas as a college, young professionals, and single-adults pastor. Additionally, he serves as an executive committee member for both Plant Mid-Missouri and the Long-Term Recovery Committee for recovery efforts following the 2019 Jefferson City EF3 tornado.

He holds a bachelor's degree in biblical studies from Midwestern Baptist College (now Spurgeon College) and is currently working on a master's degree. His greatest joy outside of Jesus is being married to his wife, Heather, and being a dad to their four children.

John Yeats

John Yeats is executive director-treasurer of the Missouri Baptist Convention. He directs the state's missionary staff; administers Cooperative Program funds given by MBC churches; serves as publisher of *The Pathway*, the official news journal of the MBC; and sets the state's cooperative strategy for fulfilling the Acts 1:8 mission mandate.

Prior to his leadership in Missouri, Yeats served as director of communications and public policy for the Louisiana Baptist Convention. He also served as editor of the Oklahoma *Baptist Messenger* and served the State Convention of Baptists in Indiana as director of communications and editor of the *Indiana Baptist*.

Since 1997, Yeats has been the recording secretary of the Southern Baptist Convention. He also served 20 years as pastor of churches in Texas and Kansas and has led several multi-staff churches through effective interim pastorates.

Yeats holds a Bachelor of Arts degree from Dallas Baptist University, a Master of Divinity degree from Southwestern Baptist Theological Seminary, and a Doctor of Ministry degree from Midwestern Baptist Theological Seminary.

He and his wife, Sharon, have three sons and nine grandchildren.

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CP COOPERATIVE PROGRAM

Missouri Baptist UNIVERSITY SHINE ON

mb MISSOURI BAPTISTS

RELATED MEETINGS/EVENTS

Branson Convention Center

Sunday, October 24

6 p.m. – 8 p.m.	Missouri Baptist Apologetics Network Meeting	Bee Creek
8 p.m. – 11 p.m.	Officers Meeting	Hensley Ferry 2nd Floor of the Hilton

Monday, October 25

8 a.m. – 10 a.m.	Credentials Committee Meeting	Cooper Creek 1
8 a.m. – 9 p.m.	Exhibit Hall Open	Exhibit Hall B
8:30 a.m. – 2:45 p.m.	Pastors' Conference	Exhibit Hall A
9:45 a.m. – 10:30 a.m.	Administrative Committee Meeting	Roark Creek
10:30 a.m. – 12:15 p.m.	Executive Board Meeting	Taneycomo A
11 a.m.	Nominating Committee Meeting/Lunch	Fall Creek
11 a.m. – 12 p.m.	Pastors' Conference Lunch (by reservation only)	Exhibit Hall A
12:15 p.m.	Executive Board Luncheon	Taneycomo B
1 p.m. – 3 p.m.	New Trustees Orientation	Cooper Creek 1
2:30 p.m. – 3:30 p.m.	Historical Commission Meeting	Bee Creek
3:30 p.m.	MBC Annual Meeting Begins	Exhibit Hall A
5 p.m. – 6:15 p.m.	Executive Board Officers & Order of Business Committee Dinner	Cooper Creek 2
5 p.m. – 6:15 p.m.	Missouri Baptist Foundation Dinner (by reservation only)	Fall Creek
9 p.m. – 10 p.m.	Order of Business Committee Meeting	Hensley Ferry
9 p.m. – 11 p.m.	Hannibal-LaGrange University "Meet & Greet" Reception (everyone invited)	Taneycomo A (split/left side)
9 p.m. – 11 p.m.	Missouri Baptist University Dessert Reception (everyone invited)	Compton Ferry
9 p.m. – 11 p.m.	Missouri Baptist Children's Home and Baptist Homes "Meet & Greet" Reception (everyone invited)	Taneycomo B
9 p.m. – 11 p.m.	The Resound Network Panel (The Making of a Revitalization Leader)	Roark Creek

9 p.m. – 11 p.m.	Southwest Baptist University Alumni & Friends Reception (everyone invited)	Taneycomo A (split/right)

Tuesday, October 26

6:45 a.m. – 7:45 a.m.	Breakfast Reception honoring Dr. John & Sharon Yeats (everyone invited)	Taneycomo
7:45 a.m.	Annual Meeting Continues	Exhibit Hall A
8 a.m. – 2 p.m.	Exhibit Hall Open	Exhibit Hall B
11:40 a.m. – 12:45 p.m.	Ministry Wives Luncheon (by reservation only)	Cooper Creek 2&3
11:40 a.m.- 12:45 p.m.	New Orleans Baptist Theological Seminary Alumni Lunch	Compton Ferry
12 p.m. – 2 p.m.	Southwestern Baptist Theological Seminary Alumni Lunch	Fall Creek
4 p.m. – 5 p.m.	Racial Reconciliation Meeting with Dr. Tony Evans	Cooper Creeks
5 p.m.	The Resound Network Partnership Dinner (by reservation only)	Fall Creek
6 p.m. – 9 p.m.	The Resound Network Partnership Summit (by reservation only)	Fall Creek

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247
new people groups and places engaged
422
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HLGU Hannibal-LaGrange University

CP COOPERATIVE PROGRAM

MISSOURI BAPTISTS

TOP CP GIVING CHURCHES IN 2020

300 or more in average worship attendance

Rank	Short Name	Pastor	CP Giving
1	Springfield, Crossway	Dr Eddie Bumpers	$494,077.76
2	Springfield, Second	Dr John Birchett, Jr	$396,549.12
3	Springfield, Ridgecrest	Dr Jeremy Muniz	$306,452.74
4	O'Fallon, First	Dr Michael Atherton	$201,012.81
5	Jefferson City, Concord	Dr Monte Shinkle	$171,491.97
6	Bolivar, First	Mike Knight	$162,128.93
7	Cape Girardeau, Lynwood	Rev Mark Anderson	$156,660.31
8	St Charles, First	Dr Buddy Perstrope	$150,799.44
9	Sikeston, Miner	Mitchell Jackson	$132,520.15
10	St Louis, Parkway	Dr Dwight Blankenship	$130,826.23

125 to 300 in average worship attendance

Rank	Short Name	Pastor	CP Giving
1	Owensville, First	Kevin Sullivan	$80,512.53
2	Marshfield, First	Rich Cochran	$68,572.05
3	Lake Ozark, Mt Carmel	Charles Kempf	$67,006.37
4	Richland, First	Pastor Matt Brady	$64,321.04
5	Salem, First	Dr David Sheppard	$61,754.39
6	Neosho, First	Dr John Marshall	$53,853.63
7	Eureka, Central	Rev Dennis Gard	$52,953.92
8	Nixa, North Nixa	Pastor Travis Edwards	$52,132.00
9	Mount Vernon, First	Mr Jim Flora, Jr	$51,274.38
10	Harrisonville, Antioch	Mr Adam Claxton	$50,188.23

125 or less in average worship attendance

Rank	Short Name	Pastor	CP Giving
1	Charleston, First	Rev George Nite	$74,691.61
2	Warrensburg, Grover Park	Dr Randall Neal	$58,395.75
3	Portageville, First	Dr John Compere	$38,475.07
4	Kansas City, Oakwood	Pastor Russ Taylor	$35,817.25
5	Monroe City, First	Mr Chad McMath	$32,137.00
6	Edgerton, Mt Zion	Jon Denney	$31,913.82
7	Aurora, First	Rev Curtis Owens	$31,559.89
8	Elsberry, Star Hope	Dr Roger Briggs	$31,331.00
9	Richmond, First	Dr William Isaacson	$30,349.17
10	Grandview, First	Pastor Michael Nelson	$29,920.75

DECEASED MINISTERS

Name	Church Membership	City	Association
Russell Adams	Promise Point	Elkland	Dallas
Brian Baker	Heartland Family Ministries	Belton	Heritage Southern
David Baker	Heartland Family Ministries	Belton	Heritage Southern
Keith Blake	New Hope Baptist Church	Pleasant Hope	Greene
Franklin Bolin	God's Garden Church	Brookfield	Linn-Livingston
George Box	Fellowship Baptist Church	Lesterville	Reynolds
Tommy Carney	Shilo Baptist Church	Koshkonong	Eleven Point River
Norman Cartwright	Spring Creek Baptist Church	Rolla	Phelps
Jon Caudle	Calvary Baptist Church	Nevada	Osage River
John Colbert	Mt Pisgah Baptist Church	Hutton Valley	South Central
Max Edmondson	First Baptist Church Crane	Crane	Tri-County
Jim Flora	First Baptist Church Mount Vernon	Mount Vernon	Lawrence
Danny Hendrickson	Northern Hills Baptist Church	Warrensburg	West Central
Vaughn Kirkman	Trinity Baptist Church	Poplar Bluff	Cane Creek Stoddard
Kevin Kohler	Pleasant Hill Baptist Church	Jefferson City	Concord
Jagat Lamsal	International Campus Church	Rolla	At Large MO
Ronald Lilley	First Baptist Church Urbana	Urbana	Dallas
Jerry Lindsey	Boekerton Baptist Church	Portageville	Southeast Missouri
Bill McDowell	Memorial Baptist Church	Nelson	Harmony
Johnnie Moore	Rose Hill Missionary Baptist Church	Villa Ridge	Franklin
William Moseley	Calvary Baptist Church	Republic	Greene
Gary Payne	Mt Olive Baptist Church	Florence	Harmony
Robert Pollan	Bethany Baptist Church	Marshall	Missouri Valley
Sam Price	Wood Street Baptist Church	Lebanon	Laclede
Daniel Sparks	Fellowship Baptist Church	Lesterville	Reynolds
Glenn Stark	Saginaw Baptist Church	Saginaw	Spring River
Paul Swadley	South Haven Baptist Church	Springfield	Greene
Joshua Sylvester	First Baptist Church Iberia	Iberia	Lake Ozark
Earlwood Towne	First Baptist Church Allenton Heights	Pacific	Franklin
Dinzel Webb	Russellville Baptist Church	Russellville	Concord

This list is current as of Sept. 7, 2021. Please notify the MBC help desk if names have been omitted or entries are incorrect.

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CP COOPERATIVE PROGRAM

BAPTIST HOMES

MISSOURI BAPTISTS

NEW CHURCHES 2020-2021

According to the governing documents of the convention, specifically the Credentials Committee Rules and Procedures, the committee recommends the churches listed below be granted membership in the Missouri Baptist Convention:

Newly Affiliated Churches	City	Pastor	Association
Quarles Baptist Church	Clinton	Kenny Stowell	West Central
Summit Community Church	Holts Summit	Dave Percival	Heart of Missouri
Northside Fellowship	Kansas City	Taylor DiRoberto	Clay Platte
Hope of Lake Lafayette	Lake Lafayette	Chad Nixon	West Central
Redemption Christian Church	Maryland Heights	Raymond Cabello	St. Louis Metro
RiverPark Church	Parkville	Stephen Daniel	Clay Platte
Iglesia Camino a la Cruz	Springfield	Eddy Elivo	Green County
Nepalia Gospel Church	St. Louis	Tara Rai	St. Louis Metro
Reaffiliation	**City**	**Pastor**	**Association**
Mosaic Bible Fellowship	Kansas City	Michael Randle	Blue River Kansas City

PAST MBC PRESIDENTS

MBC President	Year	MBC President	Year	MBC President	Year
Swadley, Paul	1978	Travis, Rodney	1993	Green, Mike	2007
Delozier, Homer	1979	Spicer, T.O.	1994	Davidson, Gerald	2008
Wideman, Donald	1980	Brooks, Paul	1995	McCoy, Bruce	2009
Jeffries, Jim	1981	Sager, Doyle	1996	McCoy, Bruce	2010
Crabtree, T. T.	1982	Mallory, Arthur	1997	Marshall, John	2011
Morris, Max	1983	Page, Wendell	1998	Marshall, John	2012
Garrett, Carl	1984	Taylor, Gary	1999	Hammond, Wesley	2013
Gilbert, John	1985	Scribner, Jay	2000	Hammond, Wesley	2014
Jones, Wallace	1986	Collins, Robert D.	2001	Franks, Neil	2015
Hughes, John	1987	Curtis, Bob	2002	Franks, Neil	2016
Hufft, Charles	1988	Qualls, Kenny	2003	Parker, Ken	2017
Joslin, James	1989	Shinkle, Monte	2003	Parker, Ken	2018
Beaver, W. Lee	1990	Tolliver, David	2004	Muniz, Jeremy	2019
Wakefield, Richard	1991	Jackson, Mitchell	2005	Muniz, Jeremy	2020
Davidson, Gerald	1992	Sawyer, Ralph	2006	Nelson, Jon	2021

PAST MBC ANNUAL MEETINGS

Year	Location	Visitors	Messengers	Total	Theme & Scripture	Annual Sermon Preacher
2009	First Baptist Church Raytown October 26-28, 2009	222	1,200	1,422 505 churches	From Everlasting to Everlasting	Micah Fries
2010	Expo Center Springfield October 25-27, 2010	336	1251	1,587 489 churches	Do the Work of An Evangelist 2 Timothy 4:5	Randy Johnson
2011	Tan-Tar-A Osage Beach October 31-November 2, 2011	364	939	1,303 419 churches	Count All as Loss Philippians 3:1-11	Joshua Hedger
2012	Millennium Hotel St. Louis October 29-31, 2012	225	916	1,141 396 churches	Gratitude Psalm 107:1	Kenny Qualls
2013	Sheraton KC Hotel at Crown Center Kansas City October 28-30, 2013	263	940	1,203 530 churches	The Holy Way Isaiah 35:8	Eddie Bumpers
2014	Tan-Tar-A Osage Beach October 27-29, 2014	269	937	1,206 390 churches	Together Colossians 2:2	Richie Rhea
2015	Expo Center Springfield October 26-28, 2015	228	1,014	1,242 439 churches	Forward Philippians 3:13-14	Robert Shelton
2016	Convention Center St. Charles October 24-26, 2016	195	861	1,056 366 churches	Never Alone Deuteronomy 31:6	Ron Ratliff
2017	Connection Point Church Raytown October 23-25, 2017	234	883	1,117 391 churches	Who Is My Neighbor Luke 10:29	Kirk Baker
2018	Crossway Church Springfield October 22-23, 2018	184	1,042	1,226 451 churches	Steady Exodus 17:8-16	Ken Parker
2019	Branson Convention Center Branson October 28-29, 2019	252	1,234	1,486 490 churches	Christ is All! Colossians 1:15-23	Jeremy Muniz
2020	St. Charles Convention Center St. Charles October 26-27, 2020	155	809	964 332 churches	Jesus Saves! Luke 19:10	Jeremy Muniz

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EXECUTIVE BOARD REPORT

November 2020 – October 2021

Pastor Jon Nelson, Chairman *Dr. John Yeats, Executive Director*

1. Since the last convention, the Board met three times in person and twice via online media. Actions from these meetings are summarized in this report.

2. The following retirements occurred within the Executive Board staff: Spencer Hutson, liaison; Carla Martin, administrative assistant; and Christie Dowell, administrative assistant.

3. The following resignations occurred within the Executive Board staff: Chris Perstrope, Joe Ulveling, Jason Walters, Bill Victor, Adam Stoddard, Jeff Carson, and Cathie Kirkweg.

4. The Executive Director reported to the Administrative Committee and Board each meeting.

5. The institutions – Missouri Baptist Children's Home, Hannibal-LaGrange University, Southwest Baptist University, Missouri Baptist University, The Baptist Home, and the Missouri Baptist Foundation – reported at each meeting to the Entity Relations Committee and to the Board periodically on a rotation basis.

6. Staff members were recognized and received bonuses at five-year tenure increments as follows: 20 years – Pam Jeffries; 10 years – Dr. John Yeats; 5 years – Chris Brizendine, Brooks Crawford, Cheryl Dowd, Paula Earls, and Jim Misloski.

7. The Board received detailed financial reports at each meeting.

8. A contribution of $38,404.99 for the Mission Dignity program was reported to the Board. These monies are to be used for qualified recipients living in Missouri.

9. A 2022 Cooperative Program goal and related offering goals were approved for recommendation to the Convention. (See Recommendation #1)

10. The Board approved for recommendation to the MBC the 2022 Executive Board Spending Plan. (See Recommendation #2)

11. The Board approved for recommendation to the MBC a Rheubin L. South Missouri Missions Offering allocations budget to be distributed in 2022 (based on the 2021 MMO Offering Goal of $725,000). (See Recommendation #3)

12. The Board received information on the 2022 CP Allocations Plan as approved by the messengers during the 2020 MBC Annual Meeting.

13. The 2020 MBC audit report, as prepared by CliftonLarsonAllen LLP, was received as presented.

14. The Board approved for recommendation to the Convention a special offering on Tuesday, October 26, 2021. The offering is to benefit the Collegiate Disaster Relief Strategy. (See Recommendation #4)

15. The Board approved funding for various repairs and restorations to the Baptist Building at 400 East High Street.

16. The Board approved invitations for certain exhibitors during the 187th annual meeting.

17. The Board approved recommendations on the dates and locations of the 2024 and 2025 MBC Annual Meetings. (See Recommendations #6 and #7)

18. The Board approved for recommendation to the MBC the preliminary findings and action steps contained in the Racial Reconciliation Task Force preliminary report. (See Recommendation #10)

19. The Board approved for recommendation to the MBC an amendment to MBC Bylaw 6.H. (See Recommendation #11) This recommendation came from a motion referred to the Executive Board during the 2020 MBC Annual Meeting. The original motion was made by David Krueger, messenger from First Baptist, Linn, Missouri.

20. The Board carefully reviewed the motion, in five parts, submitted by messenger Robert Ingold, Second Baptist, Springfield, in October 2020, which was referred to the Board pursuant to MBC Bylaw 19, regarding proposed changes in certain MBC Bylaws and Nominating Committee Rules. The Executive Board adopted the written report prepared by counsel recommending that the Messengers reject each proposed change. The Executive Board is assigned by Bylaw 5A1a the responsibility for continuing review and revision of Nominating Committee Rules, and assures Missouri Baptists that the Board is carefully considering suggestions about the Nominating Committee Rules that may help to show due respect and value for the relationship between entity leadership. (See Recommendations #12 and #13 for disposition of Ingold motion, parts one and two.) Motion, parts three, four, and five were ruled out of order because each is in the form of a resolution and not a motion.

21. The Board approved a change in the Historical Commission Bylaws concerning time elapsing between terms.

22. Actions from any recommendations of the Executive Board on Monday morning, October 25, 2021, will be printed in the Daily Business Update as part of the Executive Board Report and Recommendations to the Convention.

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RECOMMENDATIONS FROM THE EXECUTIVE BOARD

1. The Executive Board recommends to the MBC that the Convention approve the following goals for statewide offerings:

Cooperative Program	$15,000,000
Missouri Missions Offering*	$740,000
Lottie Moon Offering for International Missions	$4,000,000
Annie Armstrong Offering for North American Missions	$2,000,000
World Hunger Funds	$150,000

**From monies above MMO goal, up to $25,000 to Baptist Homes for benevolence*

2. The Executive Board recommends to the MBC that the Convention approve the 2022 SBC/MBC Shared Administration and the Missouri Baptist Missions and Ministries Spending Plan.

2022 SBC/MBC Shared Administration Spending Plan

Spending Plan Summary	**2021 Aproved**	**2022 Proposed**	**Dollar Change**
Income			
SBC/MBC Shared Administrative Income	$750,000	$750,000	$ –
GuideStone Pastor Protection	400,000	400,000	–
Pathway	350,000	350,000	–
Total Income	**$750,000**	**$750,000**	**$ –**
Expenses			
SBC/MBC Shared Administrative Expenses	$750,000	$750,000	$ –
GuideStone Pastor Protection	400,000	400,000	–
Pathway	350,000	350,000	–
Total Expenses	**$750,000**	**$750,000**	**$ –**
Net Income/(Expense)	**$ –**	**$ –**	**$ –**

2022 Missouri Baptist Missions & Ministries Spending Plan

Spending Plan Summary	2021 Approved	Percentage Income/Expense	2022 Proposed	Percentage Income/Expense
Income				
CP Missouri Missions & Ministries Income	$5,250,000	92.53%	$5,250,000	91.67%
NAMB Income	$300,000	5.29%	$350,000	6.11%
Generated Income	$123,780	2.18%	$127,000	2.22%
Total Income	**$5,673,780**	**100.00%**	**$5,727,000**	**100.00%**
Expenses				
Operating Expenses	$1,065,437	18.78%	$1,057,897	18.47%
Making Disciples	$37,770		$46,530	
Collegiate Ministries	$38,290		$36,530	
Multiplying Churches	$77,860		$80,560	
Developing Leaders	$60,510		$62,770	
Ministry Support	$320,362		$325,362	
Executive Office	$51,345		$41,845	
Business Services/Human Resources	$274,600		$245,100	
Properties Management	$204,700		$219,200	
Program Expenses	$1,388,850	24.48%	$1,396,660	24.39%
Making Disciples	$120,750		$231,500	
Collegiate Ministries	$410,500		$449,500	
Multiplying Churches	$545,000		$379,860	
Developing Leaders	$70,450		$54,850	
Ministry Support	$63,750		$96,750	
Executive Office	$69,200		$78,700	
Business Services/Human Resources	$109,200		$105,500	
Personnel and Support Expenses*	$2,975,029	52.43%	$3,024,279	52.81%
Other Capital Items	$75,000	1.32%	$75,000	1.31%
SBC/MBC Shared Administration	$169,464	2.99%	$173,164	3.02%
Total Expenses	**$5,673,780**	**100.00%**	**$5,727,000**	**100.00%**
Net Income/(Expense)	**$ –**		**$ –**	

**Pathway personnel and support expenses reflected in SBC/MBC Shared Administration*

3. The Executive Board recommends to the MBC that the Convention approve the Rheubin L. South Missouri Mission Offering funds received during 2021 be distributed in 2022 as follows:

2022 Proposed Rheubin L. South Missouri Mission Offering Budget

Ministry Area	2020 Offering for 2021 Ministries	Proposed 2021 Offering for 2022 Ministries
Making Disciples	$ 35,500	$ 28,500
Collegiate Ministries	$ 138,872	$ 145,372
Multiplying Churches	$ 165,000	$ 165,000
Developing Leaders	$ 174,000	$ 174,500
Standing Percentage Allocations	$ 211,628	$ 211,628
Total MMO Allocations	**$ 725,000**	**$ 725,000**

4. The Executive Board recommends to the MBC that the Convention approve the 2021 Annual Meeting Offering be used to benefit the Collegiate Disaster Relief Strategy.

5. The Executive Board recommends the MBC Constitution, Article VI, be amended by adding a new sub-paragraph number 6. This recommendation was presented at the 2020 Annual Meeting and requires a vote at this Annual Meeting:

> ***6. In the event of a catastrophe, disaster, condition endangering life or health, or other grave emergency likely to affect a meeting, the officers of the Executive Board and members of the Administrative Committee, acting as a body, by majority vote (cast electronically, if needed) may cancel a regular or special meeting of the MBC, and may either reschedule the meeting date, time and place, conduct the meeting electronically, or may make provision for any extensions of terms of officers and committee assignments, and other adjustments or actions necessary for compliance with law and the governing documents.***

6. The Executive Board recommends to the MBC that the Convention approve the 2024 Annual Meeting of the Missouri Baptist Convention be held October 28-29 at the St. Charles Convention Center, St. Charles, Missouri.

7. The Executive Board recommends to the MBC that the Convention approve the 2025 Annual Meeting of the Missouri Baptist Convention be held October 27-28 at the Branson Convention Center, Branson, Missouri.

8. The Executive Board recommends to the MBC that the messengers of the 2021 MBC Annual Meeting authorize, approve, and ratify the formation of new non-profit corporations by The Baptist Home, to serve as holding companies for each of the separate locations of The Baptist Home, provided that MBC general counsel verifies that new corporate articles and bylaws conform to the requirements of MBC governing documents for MBC entities. The new corporate names include but are not limited to: The Baptist Homes of Independence; The Baptist Homes of Smithville; and The Baptist Homes of Adrian, along with other locations of real estate currently owned by The Baptist Home.

9. The Executive Board recommends to the MBC that the Convention accept the findings and action steps contained in the Racial Reconciliation Task Force preliminary report. (See pages 49-51 for report.)

10. The Executive Board recommends to the MBC that the Convention approve the following change in MBC Bylaw 6. H. (Additional language in ***Bold***)

> Resolutions must be submitted in writing to the Committee on Resolutions at least sixty (60) days prior to the first session of the Annual Meeting. The person submitting a resolution must certify that he or she will be a Messenger to the Annual Meeting. The Christian Life Commission may submit resolutions directly to the Committee on Resolutions. The author of any resolution may address the Committee on Resolutions during their deliberations. Only resolutions recommended by the Committee on Resolutions may be considered, except a properly submitted resolution not recommended by the Committee may be considered by a two-thirds (2/3) vote of the Messengers. No person may submit more than three (3) resolutions per year. ***The Resolutions Committee shall publish all resolutions they intend to submit to MBC Messengers not less than one week before the Annual Meeting on the MBC website.***

11. Concerning the first part of a five-part motion made during the October 2020 MBC Annual Meeting by Bob Ingold, messenger from Second Baptist, Springfield, which stated:
First, I move the following amendment to the Bylaws be referred to the Executive Board for a report to and vote by the Messengers at the next annual meeting:

> That Bylaw 5, Committees and Officials, be amended by striking (eliminating) Section a. Elected Standing Committees, Item 1, Nominating Committee, Paragraph a. which reads as follows:
> "a. Is governed by the Nominating Committee Rules and Procedures as approved by the Executive Board."

And replacing it as follows:

> "a. Is governed by the Nominating Committee Rules and Procedures as approved by vote of the Messengers."

Recommendation: The Executive Board recommends to the MBC that the Convention reject the motion's proposed language that would change the Nominating Committee Rules and Procedures that were put in place by the Messengers October, 2017. **The Convention has chosen to do the work of rule drafting in the Executive Board, rather than on the floor of the Convention. There, MBC-elected officers and trustees can give careful deliberation to verbiage so as to avoid unintended consequences and inconsistency with other provisions. After due deliberation, the Executive Board recommends that the Convention reject this proposed change, and instead affirm the current process of trusting the Executive Board to edit the Nominating Committee rules.**

12. Concerning the second part of a five-part motion made during the October 2020 MBC Annual Meeting by Bob Ingold, messenger from Second Baptist, Springfield, which stated:
Second, I move the following amendment to the Bylaws be referred to the Executive Board for a report to and vote by the Messengers at the next annual meeting:

> That Bylaw 5, Committees and Officials, be amended by adding a new Paragraph f. to Section a. Elected Standing Committees, Item 1, Nominating Committee, as follows:

f. In nominating persons to serve on the Nominating Committee, the president normally should not nominate any person who is a current or former employee of a Missouri Baptist Entity, but if such person is nominated then the president shall certify to the Messengers that the person considered will be able to serve on the Nominating Committee in a fair and impartial manner.

Recommendation: The Executive Board recommends to the MBC that the Convention reject the motion's proposed language that would change the Nominating Committee Rules and Procedures which were put in place by the Messengers October, 2017. **MBC Bylaw 9 sets out spiritual and practical qualifications for service on MBC committees. Presidents are always careful to avoid actual or perceived conflicts of interest in their nominations and appointments. The particular facts about the person that prompted Motion 2 were later found by movant to be untrue, and he made a public apology for casting aspersions at some of the trustees nominated by the 2020 Nominating Committee. Messengers are free to apply common sense in evaluating candidates for "conflicts of interest" and they are free to vote no or nominate other persons from the floor. The Executive Board recommends that the Convention reject this proposed amendment and uphold the current process.**

REPORT TO THE EXECUTIVE BOARD OF THE MISSOURI BAPTIST CONVENTION

Missouri Baptist Racial Reconciliation Task Force: Taking steps toward biblical and practical advances in racial reconciliation

Background

In fulfillment of the responsibilities prescribed through a motion approved at the 2019 MBC Annual Meeting:

> *I (we) move that the Executive Board of the Missouri Baptist Convention create a task force with the purpose of developing a plan to be implemented by the Missouri Baptist Convention toward racial reconciliation and greater diversity in leadership by examining the MBC's history as it relates to racial issues, creating avenues for education and greater understanding of this issue for churches, and developing a plan for greater inclusion and diversity in the leadership of the Convention, especially on the Executive Board and the boards of our institutions and agencies.* (Proposed Motion)

Then president, Dr. Jeremy Muniz, appointed a Task Force to delve deeper into these matters. Under the leadership of the Executive Board, we, the Racial Reconciliation Task Force of the MBC, exists to assess the state of race and diversity within the MBC and propose a path toward a biblically redemptive reality within the MBC; one where all realms of MBC life, ministry and leadership are a testimony of a Rev. 7:9 people giving glory to our God with our actions, words, and attitudes.

The first meeting convened May 27, 2020, composed of the following members: Jon Nelson - Soma Community Church; Merle Mees - Pleasant Valley Baptist Church; Jeremy Muniz - Ridgecrest Baptist Church Springfield; Ken Parker - First Baptist Church Kearney; Michael T. Byrd, Sr. - Faith Community Bible Church; Joanna Gonzalez-Mendez - Ridgecrest Baptist Church Springfield; Carlos Smith - The Journey Church Hanley Road; Rick Hedger - Noel Community Church; Emily Stallings - Soma Community Church; Jordan Wade - Mosaic Bible Fellowship.

We praise God that this is not a path uncharted. The Scriptures, "a perfect treasure of divine instruction," and the bedrock of our BFM 2000, inform our endeavor (Article I, The Scriptures). Article III affirms that "every person of every race possesses full dignity and is worthy of respect and Christian love" (Article III, Man). Every person is an image bearer of God (Genesis 1:26-30). "We as a convention oppose racism, every form of greed, selfishness, and vice, and all forms of sexual immorality, including adultery, homosexuality, and pornography" (Article XV, The Christian & the Social Order). From the national convention to the local church, the task of racial reconciliation is a reality to which many have committed at every level.

The imperatives of our mission are as follows:

- Examine our Convention's history;
- Offer our churches avenues for education and better understanding of current issues;
- Present next steps for increased, meaningful diversity across the spectrum of MBC life;
- Promote and encourage our churches to take steps toward biblical racial reconciliation.

History

The task of exploring the history was one of confirmation and one of discovery. We confirmed the history of race within the state of Missouri – and by extension the MBC – is a complicated one. Missouri was

established as a slave state through the 1820 Missouri Compromise. Although its institution was not identical to that in the Deep South, "it was no less violent, exploitative, or cruel" (Nathan Woodward, Thesis: "Baptists and Slavery in Frontier Missouri During the Antebellum Era," p.35).

It is safe to say, even in the infancy of Missouri Baptists, there was not one unified perspective on all matters. The views on slavery at the time were as diverse as the number of churches and writers of newspaper opinion pieces. There were some who resorted to violence to maintain the peculiar institution. There were other Missouri Baptists who attempted to keep the conversation of slavery at a distance, opting for a reasoned and civil approach. This approach advocated for the gradual freeing and colonization of slaves in Liberia while championing the importance of good behavior and piety of emancipated Blacks. Colonization addressed the issue of slavery while removing emancipated Blacks from the state and country (Woodward, 56).

Nearly 100 years later, Dr. Martin Luther King Jr. expressed his concern over similar sentiments he experienced in his "Letter from Birmingham Jail." Shallow understanding from people of goodwill is more frustrating than absolute misunderstanding from people of ill will. Lukewarm acceptance is much more bewildering than outright rejection.

Though an elephant seemed to take up residence in the room, Missouri Baptists did not consistently find themselves in a leading role to biblically address it. The Missouri Baptist Convention in recent years has taken steps through various resolutions to recognize historic moments and affirm our commitment to racial reconciliation (https://mobaptist.org/executive-office/annual-reports-statistics/).

Education

As we intentionally pursue diversity and unity within our convention, we would like to invite our family of churches into a process to grow together as a family. Because our Savior commands us to love our neighbors as ourselves, we firmly believe and purposefully embrace that love should be the core nature of all believers because God is love.

Reconciliation is an ongoing spiritual process involving repentance, forgiveness, and justice that restores broken relationships to the way God intended them to be. Our goal is to see our brothers and sisters know what biblical reconciliation means and take actions toward it, so that we can advance the kingdom of God with love and care among ourselves and within the community around us.

Furthermore, we believe that our family of churches moves toward greater reconciliation when our state convention, entities, local churches, and individuals implement steps of biblical reconciliation including awareness, understanding, action and advocacy.

We believe greater education occurs by accomplishing the following goals:

Goal 1: Prayer: We must pray for one another.

Communicating with God is key even as we engage one another. This helps us to go forward with the help of the Lord and gathering around a known truth that we all embrace.

Goal 2: Pursuit: Pursue authentic relationships.

While many are ethnically and culturally different, Scripture calls us to build together in a way that glorifies the Father.

Goal 3: Practice: Practice the Great Commandment.

Embracing that God has called us to love one another, we must practice it not only in our conversation, but also our actions.

Goal 4: Partnership: Kingdom Partnerships.

Inviting churches within our state into kingdom partnership to see churches planted, revitalized, and encouraged to think beyond where they are and connect intentionally with those in other contexts.

Action Steps

In order to facilitate the reaching of the above goals, this task force recommends the following actions:

1. Authorize the Racial Reconciliation Task Force to facilitate training opportunities designed for local Baptist associations on racial reconciliation designed to encourage and equip individuals, local churches, and their associations to take steps toward reconciliation of awareness, understanding, action, and advocacy.

2. Coordinate, promote, and sponsor educational events by the MBC around the state of Missouri designed to promote and engage in the four goals previously stated, with locations including, but not limited to local churches, associations, and the MBC/SBC entities.

3. Promote events like Dr. Tony Evans at the 2021 MBC Annual Meeting and the post-session panel.

4. Run in *The Pathway* a series of articles written by members of the task force or other pastors or scholars designed to educate Missouri Baptists on issues of racial reconciliation and justice to facilitate the goals presented in this document.

5. Commission the publishing of a Missouri Baptist Historical Narrative About the Struggle Toward Biblical Racial Reconciliation in a collaborative volume with representatives of the Racial Reconciliation Task Force, the MBC Historical Commission, *The Pathway* staff, and MBC/SBC institutions.

6. Provide a preliminary report at the 2022 Annual Meeting with the goal of sharing a final report of the Racial Reconciliation Task Force at the 2023 Annual Meeting that includes charting a plan forward accentuating the four goals of the task force.

7. Recommend to the 2022 MBC Order of Business Committee to include a panel discussion highlighting ways local churches can develop relationships across cultural lines.

8. Request the Historical Commission examine the resolutions of the past and provide copies of resolutions pertaining to the issue of racism.

9. The Racial Reconciliation Task Force requests a booth/table in the Exhibit Hall at the 2022 Annual Meeting.

10. Continue to encourage the MBC Nominating Committee and associational nominating committees to reach out to fellow Missouri Baptists who have a demographic heritage other than the majority for service on boards, commissions, and committees.

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EXECUTIVE BOARD STAFF REPORTS

Collegiate Ministries — *Gene Austin, Director*

What a year! But God was still at work in students' lives on campuses around Missouri. Our metro area campuses were, for the most part, shut down due to Covid-19. These restrictions dramatically changed the way our campus missionaries did ministry. They used social media, Zoom, and word of mouth to engage students with the gospel and help them grow in Christ. Campuses in smaller communities also were affected but generally had fewer restrictions. Even in these locations, campus missionaries used creative ways to reach and disciple students.

Even with all the restrictions, the gospel was presented 900 more times than the previous year, and 188 students and others received Christ. The number of students mentored and discipled increased by 160, and those involved in leadership training went up by 60. There were 60 percent more students engaged in evangelism and 167 percent more involved in summer and semester missions.

Two new initiatives have begun. We now have formal agreements with HLGU and MBU with a campus missionary on each campus. SBU also is considering a partnership. In addition, we held meetings in Springfield and Kansas City with church-based college ministries. Feedback indicates a desire for more connection with each other and an opportunity to learn and grow.

Buildings

The MBC partnered with local associations, alumni, and friends of the Baptist Student Union in Rolla for a remodel of the facility. There is now new carpet, a stained floor in the large room, fresh paint, inside and outside lighting, and a repaved parking lot. Together, Baptists can accomplish more, and this makeover of the BSU facility is another example. We celebrate with an open house on homecoming weekend.

In Springfield, Hood Rich Architecture completed the drawings for a multi-purpose building near the Missouri State University campus. Integrity Development acquired the bids, and the fundraising committee raised the money to begin the MSU building project. God is faithful, and His timing is always perfect. This project provides stable income and presence for the ministry to campuses in Springfield. We envision thousands of students impacted with the gospel and even more as they move out into the world on mission. We are humbled to be part of this great work of God.

Developing Leaders — *Jim Misloski, Director*

The Developing Leaders Group transforms lives and communities by helping associations and churches multiply leaders who minister to and through others in every sphere of influence for God's glory.

The Developing Leaders Group, along with the other MBC ministry groups, attempted to contact every MBC church during the Covid-19 pandemic, and provide assistance and resources to help MBC associations and church leaders adjust ministry practices and glorify God during the crisis.

The Resound Network effectively engaged all four levels of Baptist life (local church, association, state, and national partners) to work together in their complementary lanes to achieve the common goal of church revitalization. The Developing Leaders Group worked alongside the other MBC directors this year to develop similar approaches in Making Disciples, Multiplying Churches, Collegiate Ministries, and Cooperative Program giving. Consultant Bob Bickford, who was instrumental in the architecture of the Resound Network, has been enlisted to coach the directors in each area. This new initiative is already garnering improvements, such as the renegotiated partnership between MBC and NAMB in church planting.

Through mobaptist.com/helpforleaders, the Developing Leaders Group has helped 12 church leaders or church leader couples secure counseling. The partnership with StandingStone has ministered to or is ministering to 17 ministry couples in MBC churches. Helpforleaders is a new initiative in the Developing Leaders Group spurred by Executive Board action. It is committed to helping MBC church leaders get well, live well, and finish well.

Brandon Moore, Church Revitalization & Replanting

Prayerfully seeking a movement of God, the Resound Network has mobilized leaders across Missouri to catalyze revitalization and replanting through partnerships in a variety of contexts. The network focuses on three priorities: equipping leaders, engaging churches, and encouraging multiplication.

The Resound Network Summit hosted 50 pastors and directors of missions (DOMs) for equipping as revitalizers and consultants, and launched a second Summer Cohort with 10 participants, six of whom are receiving credit through Midwestern Baptist Theological Seminary. DOMs from across the state received training from Bill Henard and Resound Network leaders during their annual DOM Conference. Rob Peters with Corpus trained five leaders in the Refocus process to help churches clarify their vision, mission, and strategy. Peters also trained 15 leaders as coaches for pastors across Missouri.

The Resound Network hosted its first annual panel at the MBC Annual Meeting, during which 60 pastors and lay leaders were introduced to the network's process to help churches pursue revitalization or replanting. Ten churches have embraced recommendations to revitalize, replant, or repurpose. Also, five churches have engaged the first Refocus Intensive. Lastly, to encourage multiplication, the network developed the Partner Profile Tool that helps healthy churches consider and pursue the right kind of partnership for them.

Gaylon Moss, Disaster Relief

Missouri Baptist Disaster Relief (MODR) transforms lives and communities with the gospel by

bringing help, hope, and healing. Churches participate in MODR by praying, giving, and going. MODR helps churches by providing leadership, discipleship, and sending opportunities. MODR is a platform for ministry.

Cleanup teams served in Colorado to help homeowners affected by a scorching fire. By the end of summer 2021, at least nine teams were expected to participate. In addition, volunteers distributed approximately 100,000 pounds of USDA food (meat, dairy, produce) to those affected by Covid-19.

Hurricane Laura devastated Louisiana, where MODR managed one of three major sites. Thirteen salvations were recorded. Hurricane Delta struck the Lafayette area, where MODR volunteers prepared approximately 23,000 hot meals for survivors. Disaster Relief collegiate interns traveled to North Carolina to help with Hurricane Florence (2018) rebuild efforts. The collegiate DR internship program grew to 14 participants – the highest level ever.

A derecho struck Iowa, and MODR volunteers helped homeowners with cleanup.

Unprecedented flooding in St. Joseph, Mo., gave MODR volunteers opportunities to share the gospel and clean up 80 homes.

An Oklahoma ice storm, several smaller wind events, and a flood provided MODR with an average of one response every four weeks over the last 12 months.

Executive Office — *Dr. John Yeats, Executive Director-Treasurer*

Don Hinkle, *The Pathway*

The Pathway set another circulation record this past year, approaching 30,000 subscribers, making it the fourth-largest paid circulation newspaper in Missouri. Additionally, more than 40,000 Missourians visited *The Pathway* website over the past year, along with another 10,000-plus coming from other states and nations. Estimated total readership of *The Pathway* has topped 100,000, with 60,000 due to the print edition. *The Pathway* is read in 115 countries.

In April, *The Pathway's* Associate Editor Dr. Ben Hawkins won a writing award for news from the Evangelical Press Association. Copies of *The Pathway* are sent to missionaries around the world. In addition, the newspaper is in three state prison libraries, the Missouri State Capitol, and is provided to every member of the Missouri General Assembly and statewide officeholder. It is also provided to the presidents of every Southern Baptist Convention (SBC) entity and to members of the SBC Executive Committee.

Don Hinkle completed his 19th year as the only editor *The Pathway* has ever had. It has become a nationally respected publication for espousing a biblical worldview approach to journalism.

The Pathway is made possible at no cost to subscribers through the support of Missouri Baptists to the Cooperative Program.

Business Services & Properties Management

Samantha Spencer, Controller

The Business Services Group is the Cooperative Program's entry portal for the MBC. The group accounts for all church receipts and allocates the monies to the appropriate ministries and missions. The receipts processed by Business Services for the year ending Dec. 31, 2020 are as follows:

Cooperative Program	$	14,628,637
Rheubin L. South Missouri Missions Offering	$	736,628
Lottie Moon Offering	$	4,009,756
Annie Armstrong Offering	$	1,717,980

Auditors issued a clean audit opinion for the year ending December 31, 2020.

Gene Foster, Church Benefits Specialist

Church Benefits Specialist Gene Foster assisted many Missouri Baptists with individual needs such as retirement options and applications. And he helped church finance, personnel, and pastor search committees with payroll tax questions, retirement plan setup, and church compensation and financial issues.

Paula Earls, Human Resources & Special Projects Coordinator

Paula Earls, the MBC's human resource and special projects coordinator, administered the MBC retirement plan, property and casualty insurance policy, personnel policies, and benefits.

Over the past year, she has completed insurance applications, assisted with claim requests, responded to insurance-coverage questions, and more.

Earls' other work included organizing several statewide meetings such as the MBC Annual Meeting and Minister's Retreats. She also serves as the point person for leases for the MBC, and additionally assists with various other special projects.

Brooks Crawford, Properties Management Specialist

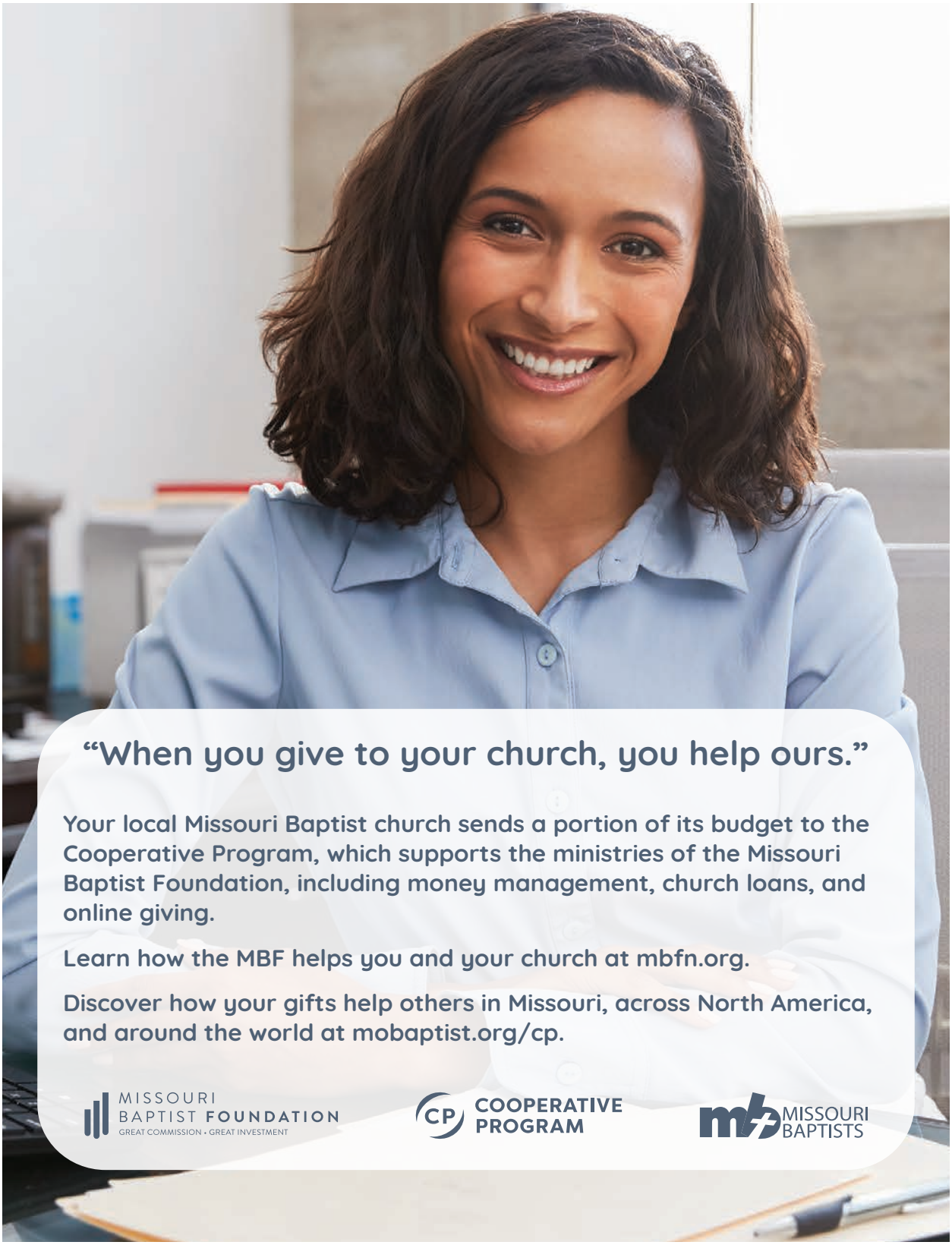
The Properties Management staff maintains the Jefferson City convention building, High Point Road Conference Center, Disaster Relief warehouse, six BSU buildings, and the MBC fleet of vehicles and trailers.

The staff serves by cleaning, setting up for meetings, conducting light construction, and doing repairs and regular maintenance at these locations.

Staff members are working to update/renovate most parts of the Baptist Building, with the third, fourth, fifth, sixth, and seventh floors completed.

Spencer Hutson, Liaison/Strategic Partners

Spencer Hutson has served as liaison to Missouri Baptist associations. Due to Covid-19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Your local Missouri Baptist church sends a portion of its budget to the Cooperative Program, which supports the ministries of the Missouri Baptist Foundation, including money management, church loans, and online giving.
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restrictions, he began regular Zoom calls with directors of missions to discuss the governor's conference calls with members of the clergy, how to navigate shut downs, social distancing, and online worship. Out of this, we formed working relationships with DOMs across the state, sharing ideas and solving problems together that didn't exist before. These calls have continued on a monthly basis with great participation.

Hutson, who now works with Baptist Homes, continues to serves as a contract worker with the MBC under the framework of the Leadership Development Group and alongside Brandon Moore. In addition, he works with the DOM Fellowship and assists in planning DOM conferences in the spring and fall. He also assists churches with their facilities' needs and stewardship ministries.

Cheryl Stahlman, Interim Missouri WMU Executive Director/Consultant

Missouri Woman's Missionary Union has been amazed at God's faithfulness this past year and all that He has allowed us to be a part of as we lived out Hebrews 10:39, sharing the love of Jesus and making disciples on mission for Him.

This year, Teri Broeker retired as preschool/children/student mission consultant, and we added three new positions: children's mission consultant Abigail Moore; R.A./Challenger consultant Travis Webb; and student mission consultant Sarah Schmitt.

Over the last year, MWMU has accomplished our mission in many ways. Many of our groups had to figure out new ways to meet, and how to meet the needs of those in their communities. This included providing food, clothing, and encouragement through collection and distribution ministries. They also made and sent encouragement gifts to essential workers around the state, and ministered to IMB missionaries who were stateside because of the pandemic. We still had new MWMU groups started. All our groups learned and prayed about what God is doing around the world, from Washington, D.C., to South Asia.

Missouri Prayerways continues to impact our International Mission Board and North American Mission Board missionaries from Missouri. They know their state is praying for them.

MWMU's partnership with MBC campus missionaries has grown this year, with groups adopting 15 college campus ministries. Those mission groups are helping with meals, prayer, collections of supplies for college students, offering encouragement, and more.

The staff and students involved in Spurgeon College's Fusion program were impacted with the love and encouragement of Jesus through MWMU groups and individuals adopting their students and sending notes of encouragement, and providing some of their needs as they prepared to go overseas to hard places to share the gospel this past summer.

R.A. Congress was held in April with more than 150 participating in sports activities, archery, pine cars, mission run, and more. They were challenged by missionaries and collected items for

the Missouri Baptist Children's Home.

Our three offerings met or exceeded their goals this year, with MMO at $736,628, Lottie Moon at $4,009,756, and Annie Armstrong at $2,012,104. This is great news as we partner together to make disciples for Christ.

Making Disciples — *Brad Bennett, Director*

The Making Disciples Group's (MDG) overarching objective is to assist Missouri Baptists in developing biblical strategies and processes to make disciples who make disciples. Our area of expertise includes evangelism and age-graded ministries such as children, students, and Sunday school.

The group continues to develop the LIFE initiate, which includes LIFE outreach events that equip Missouri Baptists in disciple-making and invite people to know Christ as Lord and Savior.

In the last year, the group held numerous evangelism and discipleship-equipping events.

Super Summer Camp

In June 2021, the MDG hosted two sessions of Super Summer at Hannibal-LaGrange University. One hundred and seventy-four attended session one, and 195 joined the second session. Many students surrendered their lives to Christ.

Youth Evangelism Conference (YEC)

In December 2020, a youth evangelism weekend was held at Second Baptist Church in Springfield. Ninety-five students attended in person; 275 attended virtually. YEC was held to inspire, instruct, and encourage students to share their faith.

Vacation Bible School

Christy Nance continues to serve as state VBS coordinator to oversee VBS training for associational VBS directors and their teams. The MBC held four associational trainings in 2021, with 134 in attendance.

Missouri Children's Ministers' Retreat

In November 2020, the MDG held a minister's retreat for children's ministry leaders. The event featured training sessions, along with time to relax and recharge. Sixteen attended.

Kids Min Lab

Over the past year, the MDG has held six Kids Min Lab equipping events. Experts in the field of children's ministry invested in 49 Missouri Baptist children's ministry leaders.

Ministry Support & Apologetics — *Rob Phillips, Director*

The Ministry Support & Apologetics Group provides the state missionary staff with creative services, media and technology support, and assistance with the staging and production of MBC events.

Creative Services promotes the Cooperative Program through ads, videos, articles, and social media, partnering with MBC entities to show the value of our cooperative ministries. The group also promotes the Missouri Missions Offering, producing print and electronic resources that show the impact of 24 mission projects across the state.

Creative Services continues to improve the speed and functionality of the MBC's website; add features to proprietary apps; expand the role of video in MBC ministries; and keep the convention's presence on social media one of the most active among SBC state conventions.

Creative Services recently released a new apologetics resource, *What Every Christian Should Know About Satan*, through the MBC's High Street Press.

In Media, Technology & Events, the staff continues to improve the speed and reliability of information networks, enhance the convention's database, increase participation in the Annual Church Profile, and lower the cost of IT services.

MT&E also provides audio-visual and set design support for all major MBC events.

Multiplying Churches *Rick Hedger, Director*

The Multiplying Churches Group focuses on transforming lives and communities with the gospel in Missouri, across the U.S., and around the world. From May 2020 through April 2021, funded church plants shared the gospel 6,752 times. They saw 72 baptized, averaged 43 in weekly worship, and gave $54,622 to the Cooperative Program, $17,713 to associations, $5,266 to state missions, $3,567 to Annie Armstrong, and $2,549 to Lottie Moon.

Missouri Baptists saw 26 commit to serve as missionaries through the IMB. Grateful for those called to serve on the mission field through the IMB, Missouri Baptists still pray that God will send 100 individuals from MBC churches to serve around the world by the end of 2025.

Though Covid-19 kept most Missouri Baptists from serving in missions internationally the past year, more than 55 MBC churches have expressed interest in connecting in Montana to advance the gospel. Exciting days are ahead in Minnesota and Wisconsin as we remain in partnership together.

These are historic days as MBC and NAMB have agreed to a new partnership. NAMB's Send Missouri funded church planting, and the MBC's organic disciple-making church planting strategies have just begun.

Strategic Partners Reports

Missouri Baptist Children's Home — Russell Martin, President and Treasurer

"Missouri Baptist Children's Home is committed to serving God by responding to the needs of children, youth, and families to make a lasting difference in their lives."

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Approximately 93 percent of all ministries were provided in community-based programs rather than on a residential campus.

In 2020, MBCH touched the lives of 2,935 children and families. One hundred thirty-three children found loving, forever families.

Thirty-eight youth were served in therapeutic group homes.

Three hundred forty-eight mothers and babies were served through pregnancy services provided by MBCH and The LIGHT House.

One hundred thirty-nine children were in treatment family care homes, and 405 children and youth were in family foster homes. MBCH maintained 332 foster/adoptive and/or relative/kinship homes.

Fifteen young women were served through the human trafficking rescue ministry.

Transitional living programs in Bridgeton, Springfield, and Mt. Vernon served 45 young people as they prepared to leave foster care and become independent.

Sixteen adults with developmental disabilities received care at Country Haven or The Branches at Brookline.

The Counseling Center provided services to 110 clients. Six hundred seventy-six people were trained in Stewards of Children sexual abuse prevention.

There were four professions of faith by children served in residential programs of MBCH.

Baptist Homes & Healthcare Ministries — Rodney A. Harrison, President and CEO

This year the Ashland campus staff dedicated new residential (independent living) apartments on the same day they broke ground for the new continuum of care facility. That event illustrates the pace of ministry taking place. Many of these changes are reflected in our new name: Baptist Homes & Healthcare Ministries.

New construction, and the acquisition of existing facilities crippled by the coronavirus, are fueling growth. The plan, which has been bathed in prayer, is to turn these underperforming nursing homes into vibrant senior communities. These additions will double the number of residents served at all levels of care.

Hospice will soon be provided under the Baptist Homes umbrella of ministries. Providing Christlike, compassionate care during the final season of one's earthly journey is in perfect alignment with the values established in 1913 by BHHM Founder Dr. Milford Riggs.

The corporate office in the Baptist Building in Jefferson City is under 2.5 hours from each campus and is an ideal location to advocate for the sanctity of life "until natural death" (BFM 2000).

Finally, the cooperative spirit Missouri Baptists envision is alive and well at BHHM! From the financial management provided by the Missouri Baptist Foundation, to the unique partnerships with the Missouri Baptist Children's Home and MBC universities, BHHM is proud to be part of the Missouri Baptist Convention family of entities.

Christian Life Commission — Timothy Faber, Chairman

A godless culture continues to present challenges to God's people and to God's church. While the Scriptures speak of our liberty in Christ, when it comes to issues such as the sanctity of human life, foster care and adoption, human trafficking, traditional/biblical marriage and families, and gambling, Missouri Baptists have spoken clearly and forthrightly. The Christian Life Commission seeks to communicate the position espoused in Scripture and repeatedly affirmed by Missouri Baptists in regard to each of these issues.

To this end, we have once again been sponsoring the "Unlocking Biblical Truth" conferences at various locations throughout the state. These had been suspended since February 2020 due to Covid-19 but are once again occurring.

We also partnered with Concord Baptist Church in Jefferson City to sponsor the Legislative Prayer Breakfast. This is an annual event to encourage our state's elected officials by praying for them and admonishing them to be true to biblical values.

We also serve as the public policy advocates for the churches of the MBC and file amicus briefs for legal cases related to the issues enumerated above.

The commission is developing a website (mbcclc.com) to provide both news and resources for our churches regarding biblical issues in our culture.

Missouri Baptist Foundation — Neil Franks, President and Treasurer

The Missouri Baptist Foundation (MBF) has seen tremendous growth over the last year, due in large part to partnerships with Missouri Baptists. Here are just a few highlights:

MBF reoriented its investment pools around biblical themes and frameworks, offering a Kingdom Fund for long-term investing, a Harvest Fund for mid-term investment, and a Storehouse Fund helping maximize gain in these low-interest days to help churches grow their resources.

The Foundation also added a new level of positive screening to its investments. MBF always sought to screen out morally objectionable investments, specifically seeking to avoid gambling, pornography, alcohol, tobacco, and abortion. This year, the Foundation is making morally positive investments in causes such as cures for schizophrenia and muscular dystrophy.

The MBF also is making investments in Midwest farmland and preserving old church buildings in Kansas City. In addition, the Foundation has screened out investments in China, Russia, Saudi Arabia, and other nations that engage in religious persecution.

The Foundation also invested in people. This year, the MBF is sponsoring more than 50 pastors to complete Financial Peace University, providing various scholarships across the state, and sponsoring almost a dozen students from MBC-affiliated churches to tour Israel.

Historical Commission — David Updegrave, Chairman

The commission met at First Baptist Church of Jackson and then continued the meeting at Old Bethel. After reviewing a record number of scholarship applicants' papers, three students were awarded $2,000 scholarships, one from each Missouri Baptist university. The recipients are: Gabe Gard, Hannibal-LaGrange University; Rebekah Haas, Missouri Baptist University; and Delaney Sawyer, Southwest Baptist University. Three additional students earned honorable mentions for their papers – Madyson Brown, Hannibal-LaGrange University; Katelyn Hunziker, Southwest Baptist University; and Sarah Johnson, Southwest Baptist University.

At Old Bethel, plans for access for handicapped visitors were shared and photos were shown of the work and development of the property. The restrooms were nearly completed and the grounds and building are a sight to behold. Old Bethel is an incredible asset as it preserves history and reminds us of the importance of missions outreach in an ever-changing world. Policies and procedures are being updated for Old Bethel and a new mission statement for the Historical Commission.

Commissioners are writing articles for *The Pathway* about the three MBC higher-education institutions, as well as Midwestern Baptist Theological Seminary (Spurgeon College). The articles are designed to inspire more people to engage with these schools, recruit students, give funds to support, and attend events they sponsor.

Higher Education Institution Reports

Hannibal-LaGrange University — Dr. Anthony Allen, President

Hannibal-LaGrange University is committed to the primary task of Christian higher education, which is to help students learn to think Christianly — that is, to approach every issue of life with the intent to understand, evaluate, and respond in a manner consistent with normative biblical teaching. Our highest commitment as an academic institution is the desire to educate students to love God with their heart, soul, and mind. Students who enter the university receive a high-quality Christian education that seeks to integrate faith and learning as well as equipping students with a biblical worldview. Our prayer is that once students receive an education, they are able to serve Christ in meaningful ways through their vocations and the church.

Two important executive staff positions were filled this year. Dr. Robert Matz will serve as vice president for academic affairs, and professor of preaching and theology. Tad Wingo joins the executive cabinet as vice president for enrollment management and marketing.

We covet your prayers for our work in higher education. The past 18 months have been filled with many challenges due to the Covid-19 outbreak. God has been good to us this year even though we still feel the effects of Covid. Through these challenges, the Lord has provided for us and kept our students, faculty, and staff safe. We have had a strong year financially.

Southwest Baptist University — Brad Johnson, Ed.D., Interim President

Amidst the challenges presented by the Covid-19 pandemic, the faculty and staff of Southwest Baptist University made many adjustments to facilities and procedures for in-person classes during the 2020-21 year.

Students were not able to travel to international locations for mission trips, but many transitioned to missions within the U.S. to continue living out the Great Commission by sharing the gospel.

The Master of Arts in Christian Ministry degree now has six concentrations and is available to complete online, with just two weeks of on-campus classes required. Christian Ministry is a new concentration available for Master of Business Administration students.

New Global Education degrees for elementary or middle school certification are part of the SBU Global initiative. Students will explore intercultural studies and complete the student-teaching semester abroad.

Other new degrees being launched include Cybersecurity Management, a Cultural Studies concentration within Christian Ministry, and a minor in Agriculture. SBU added articulation agreements in education and business with a local community college.

The first cohort of the nursing degree on the Bolivar campus graduated in May. Nursing degrees are available on three SBU campuses, making SBU one of the leading nurse education institutions in the state.

Missouri Baptist University — Dr. Keith Ross, President

Despite a season of unprecedented challenges, Missouri Baptist University continued to be a light and source of hope for students and the community this past year.

The university successfully navigated the effects of the Covid-19 pandemic, developing and executing a comprehensive university-wide safety plan while continuing to offer the on-campus experience so many MBU students desired.

MBU continues to launch in-demand academic programs and partnerships. This past year, MBU received approval from the Higher Learning Commission to offer an online Master of Science in Nursing program, which includes tracks in Family Nurse Practitioner, Executive Leadership, and Nurse Educator. The MSN, which helps meet a growing need in the healthcare industry, is set to begin this fall.

The university continues to pursue strategic partnerships with organizations in an effort to meet workforce needs. This past year, the university developed agreements with Southern Baptist seminaries, allowing MBU alumni to enter into the Master of Divinity program with advanced standing. The university developed several other partnerships with organizations and corporations, including the Missouri Baptist Children's Home and BJC HealthCare.

Along with enhanced dining options and a new food service provider, both the MBU Dining Hall and The Perk coffeehouse underwent renovations.

The Making of a *Revitalization Leader*

RESOUND NETWORK

The Resound Network Panel

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Panelists:

Bob Bickford
Associate Director of Replant at NAMB

Mark Hallock
Replant Pastor, Denver, CO

Brandon Moore
Resound Network Director

Nathan Rose
Revitalization Pastor, Kansas City, MO

John Vernon
DOM, Cape Girardeau, MO

Frank Whitney
Revitalization Pastor, Holts Summit, MO

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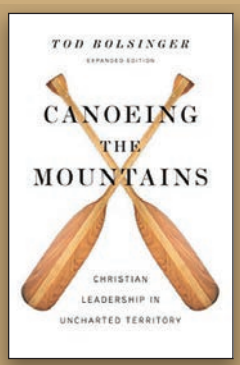

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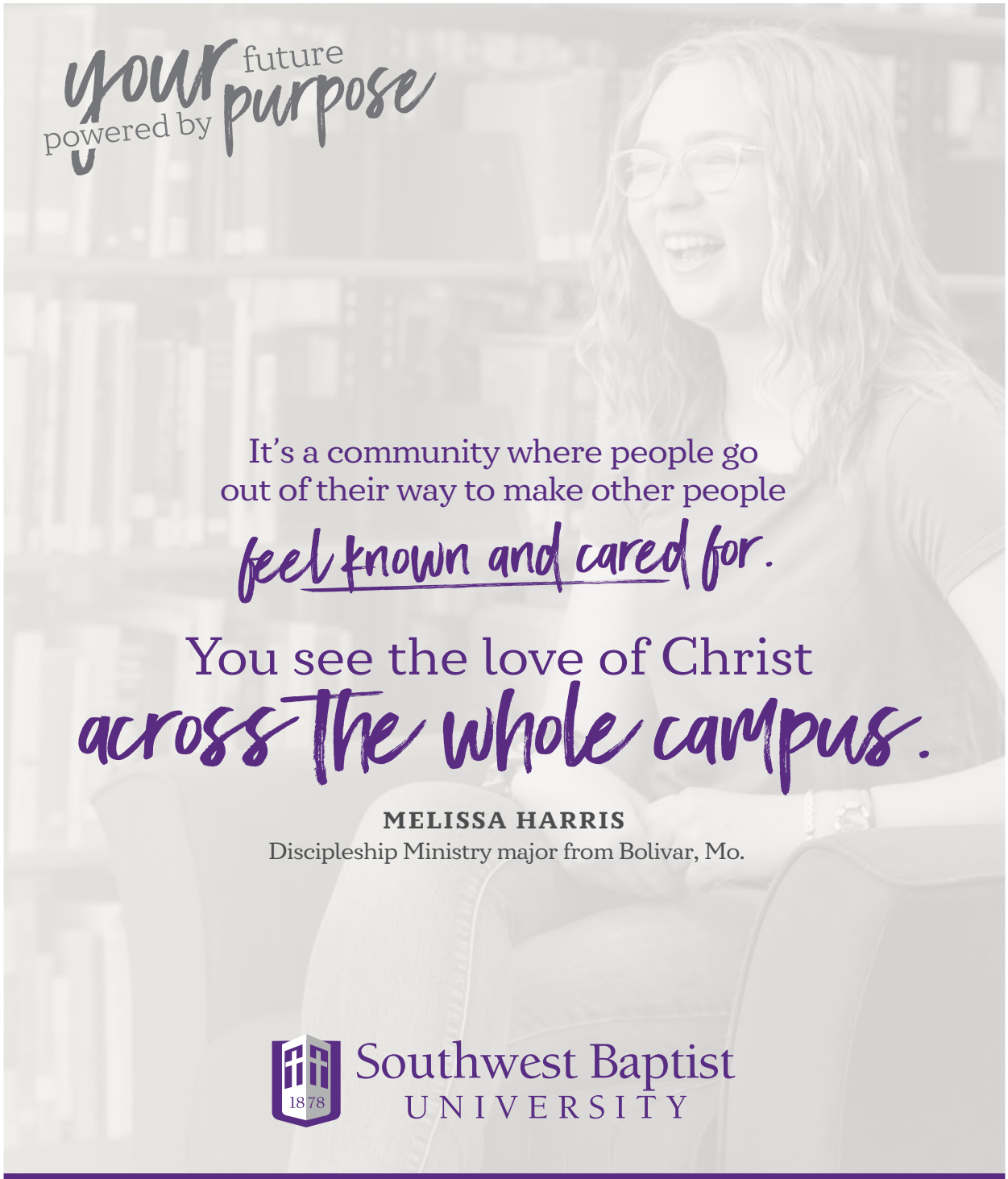

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Discipleship Ministry major from Bolivar, Mo.

Southwest Baptist UNIVERSITY

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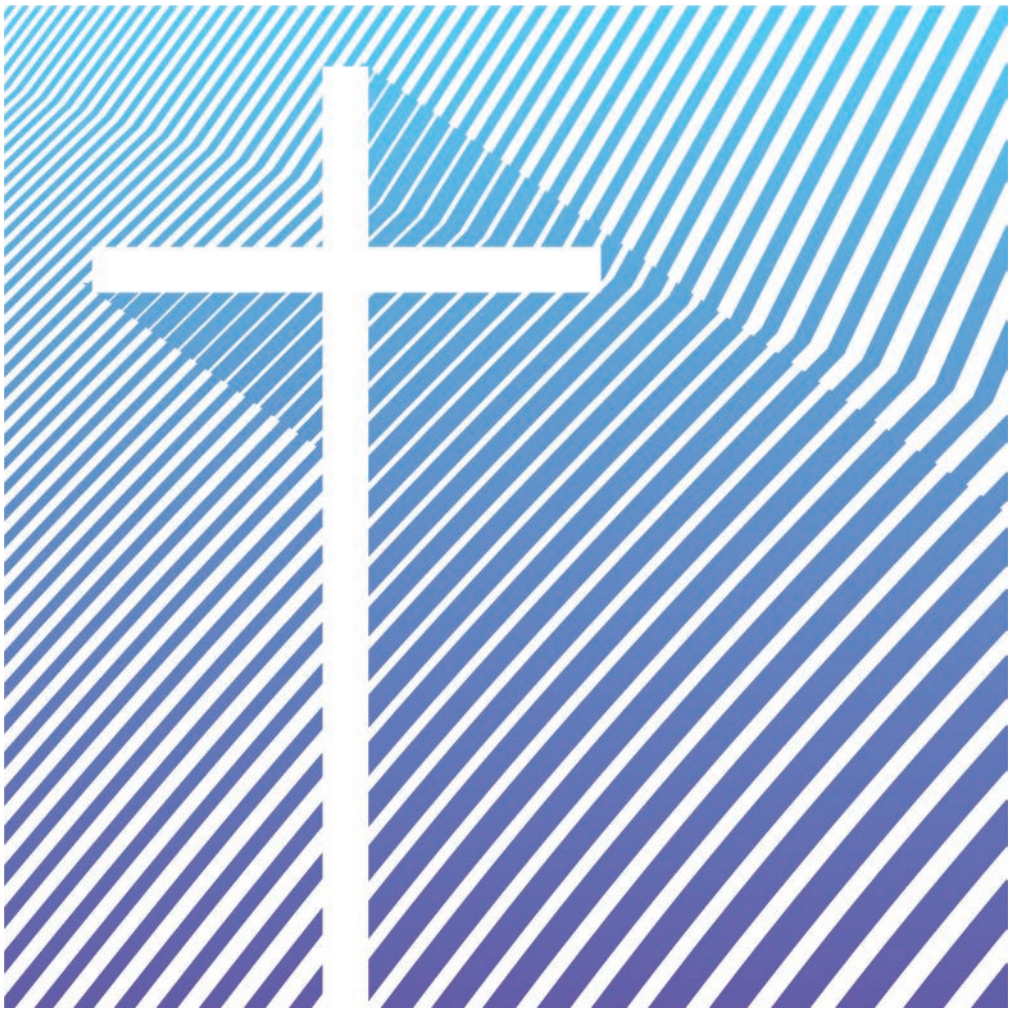

MBC GOVERNING DOCUMENTS

We Belong TOGETHER

When you give to your local church,
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State Missions

- Making Disciples
- Multiplying Churches
- Developing Leaders
- Collegiate Ministries
- Executive Office
- Ministry Support & Apologetics

Disaster Relief

The Pathway

Christian Higher Education

- Hannibal-LaGrange University
- Missouri Baptist University
- Southwest Baptist University

Benevolent Ministries

- Missouri Baptist Children's Home
- Baptist Homes & Healthcare Ministries

Legacy Ministries

- Missouri Baptist Foundation

National Partners

- Executive Committee of the SBC
- International Mission Board
- North American Mission Board
- Ethics and Religious Liberty Commission
- Lifeway Christian Resources
- GuideStone Financial Services
- Midwestern Baptist Theological Seminary
- Gateway Seminary
- New Orleans Baptist Theological Seminary
- The Southern Baptist Theological Seminary
- Southeastern Baptist Theological Seminary
- Southwestern Baptist Theological Seminary

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COOPERATIVE PROGRAM

MISSOURI BAPTISTS

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CHARTER OF THE MISSOURI BAPTIST CONVENTION

The Messengers and the undersigned Officers of the Missouri Baptist Convention, who are natural persons of the age of eighteen years or more, adopt the following Articles of Agreement, which are hereby declared to be the Charter of the Missouri Baptist Convention:

Article I
NAME & DURATION

The name of the corporation is: Missouri Baptist Convention. The period of duration of the corporation is perpetual.

Article II
COMPOSITION & MEETINGS

The Missouri Baptist Convention ("MBC") is composed of Messengers who are members of affiliated Baptist churches in cooperation with the MBC and the Southern Baptist Convention ("SBC"), as provided in the MBC Constitution and Bylaws. The MBC holds a meeting of Messengers at least annually to conduct MBC business. The time, place, and manner of such meeting is determined by the Messengers, or otherwise provided in the MBC's Constitution and Bylaws. Messengers do not vote by proxy.

Article III
PURPOSE STATEMENT

A. It is the purpose of the MBC to provide a general organization for Baptists, primarily in the State of Missouri, who cooperate with the SBC, and such other associations and affiliations as the MBC deems appropriate; for the promotion of Christian missions at home and abroad; to serve Great Commission churches for the glory of God; and such other religious, missionary, benevolent, charitable, or educational purposes as the Messengers determine. It adopts all necessary regulations for the conduct of its business not inconsistent with this Charter, including, without limitation, a Constitution and Bylaws.

B. The Corporation is organized and operates exclusively for religious purposes as a convention of churches appointing Messengers, and not for the private benefit of any person. No part of the net earnings of the MBC shall inure to the benefit of or be distributable to any private person, including officers, employees, or agents of the MBC, except that the MBC is authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the religious purposes set forth in this Charter, the Constitution, or the Bylaws.

C. Nothing in the Charter, Constitution, Bylaws, and other governing documents of the MBC requires the MBC, its officers, agents, or affiliated churches to follow any civil law, rule, or ruling that requires any act or omission that violates Scripture or any religious belief or practice based on Scripture, according to their religious conscience, or that violates the right of Religious Freedom and Free Exercise which God has granted to all people and which the First Amendment to the U.S. Constitution was intended to protect.

Article IV
OFFICERS

The Officers of the MBC are defined in its Constitution and Bylaws. Except as provided in the Constitution and Bylaws, such Officers must be elected by the Messengers.

Article V
AMENDMENTS

This Charter may be amended at any meeting of the MBC by a two-thirds (2/3) vote, provided that the text of the proposed amendment has been introduced at the previous Annual Meeting. Any proposed amendment by a

Messenger, upon introduction and being seconded, stands referred to the Executive Board for examination and hearing on such amendment and a report and recommendation to the Convention at the next Annual Meeting. Amendments originated by the Executive Board must be approved by a two-thirds (2/3) vote of the entire Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting. Amendments are then filed with government agencies as required by Chapter 352, RS Mo, as amended.

Article VI
DISSOLUTION

In the event of dissolution, the net assets of the corporation will be distributed to the Southern Baptist Convention, or as otherwise directed by the MBC Messengers by a two-thirds (2/3) vote, to one or more Southern Baptist associations, churches, or religious organizations of the same or similar religious purpose.

RESTATED AND AMENDED CONSTITUTION
Missouri Baptist Convention
A Chapter 352 RS Mo Corporation
(October 23, 2017)

Article I
FORMATION

Pursuant to a decree of the Circuit Court of Cole County, Missouri, the Missouri Baptist Convention became a Missouri corporation after the October 2017 annual meeting. It succeeds in all respects the unincorporated Association known as the Missouri Baptist Convention. Such association was previously known as the Missouri Baptist General Association, the General Association of United Baptists, and the Baptist Central Society of Missouri. In this document, the "MBC" and the "Convention" refer to the Corporation.

Article II
COMPOSITION

The Missouri Baptist Convention ("MBC") is composed of Messengers from Southern Baptist churches singly aligned with the MBC, and cooperating with the MBC in its program of single alignment with the Southern Baptist Convention ("SBC").

Baptist churches are autonomous and may associate with other organizations, conventions, associations, or affiliations, so long as no part of those associations is incompatible with the MBC's Charter, Constitution, Bylaws, and statement of faith, as determined by the MBC. The MBC always has the right to determine the qualification of its own Messengers and affiliated churches. The MBC may at any time accept, decline, or discontinue a church's affiliation, or may seat, decline to seat, or remove as Messenger(s) any person(s) challenged as disqualified by reason of personal grounds or by reason of the character or attitude of the church sending such Messenger(s).

Article III
PURPOSE STATEMENT

Pursuant to its Charter, the MBC serves Great Commission churches for the glory of God, and such other religious, missionary, benevolent, charitable, or educational purposes as the Messengers may determine. The MBC cooperates with the SBC and other associations and affiliations as it deems appropriate.

Article IV
STATEMENT OF FAITH

God's Word as revealed in the Holy Bible is the sole authority in matters of faith and practice among Baptists. Confessions are only guides in interpretation, having no authority over the conscience. However, in order to set forth certain principles on which persons who are Baptists generally agree, we adopt as the Statement of Faith of the MBC the Baptist Faith and Message, in the current edition adopted by the SBC.

Article V
OFFICERS

The Officers of the MBC consist of a President, First Vice-President, Second Vice-President, and Secretary. The Executive Director of the Convention, as selected by the Executive Board, serves as Treasurer of the Convention.

Article VI
ANNUAL MEETING

1. Messengers meet at least annually at such time, place, and manner as the Messengers or the Executive Board may decide.
2. Each affiliated church may name Messengers with authority to attend and participate as Messengers at regular or special meetings of the MBC.
3. Messengers elect the Officers and Executive Board of the MBC.

4. The Executive Director reports on the activities and financial condition of the MBC during the Annual Meeting.
5. The Executive Director's staff records and summarizes the proceedings of the Annual Meeting and publishes them in the Annual: Reports and Statistics, after approval by the Executive Board.

Article VII
MBC POWERS AND THE EXECUTIVE BOARD

1. The corporate powers of the MBC are exercised by Messengers at regular or special meetings. The act of the majority of the Messengers voting at a business session is the act of the corporation, unless a greater number is required for a particular act by the Charter, Constitution, or the Bylaws. The MBC may delegate the management of the activities of the MBC to any person, corporation, or committee, provided that the activities and affairs of the MBC are exercised under the ultimate direction of the Messengers.
2. The Executive Board of the Missouri Baptist Convention, a Missouri nonprofit corporation ("Executive Board"), is the fiduciary, the fiscal, and the executive Entity of the MBC in all its affairs not specifically committed to some other Entity. The Executive Board has full power and authority to act for the MBC between Annual Meetings in any and all matters pertaining to the MBC, unless otherwise provided by the MBC. The Executive Board does not have power to contravene any motion to take action adopted by the MBC's Messengers or to do anything contrary to the MBC's Charter, Constitution, or Bylaws.
3. The Executive Board Trustees are the MBC's Officers and such other Trustees elected by the Messengers at the Annual Meeting. The number and composition of the Executive Board are determined as set forth in the Bylaws of the Executive Board. Each Executive Board Trustee must be a member of an affiliated church.

Article VIII
ENTITIES

1. An MBC Entity is an educational, benevolent, or religious corporation approved by the Messengers and listed as its Entity in the Bylaws. In order to safeguard such institutions to the MBC, the MBC is a member of each Entity's corporation.
2. Each Entity's governing board of Trustees has a fiduciary relationship to the Entity and the MBC. The Charters of MBC Entities (and all their subsidiaries) must include a provision requiring their charters and any changes to their charters to be approved in writing by the MBC during an Annual Meeting, after review by the Executive Board. As defined in the Bylaws, any vote to approve or disapprove is made by Messengers at an Annual Meeting, with the result recorded in writing.
3. The MBC elects the governing board of each of its Entities. An Entity may suspend a Trustee for cause. After the Messengers, or Executive Board, present to the Entity a formal charge or accusation of cause, and if the Entity does not suspend a Trustee, the Trustee may be suspended by the Executive Board. A Trustee may be removed only by vote of the Messengers.
4. Each governing board has full authority over the internal operation of the Entity and reports the Entity's operation and financial condition to the Messengers.

Article IX
COMMITTEES

The MBC has such standing committees as authorized by the Bylaws or the Messengers. Special committees may be appointed by the Messengers, President, or the Executive Board.

Article X
RELATION TO BYLAWS

This Constitution is superior to the Bylaws and all other governing documents of the Convention, except for the Convention's Charter. The Convention may not take any act inconsistent with this Constitution and/or its Charter.

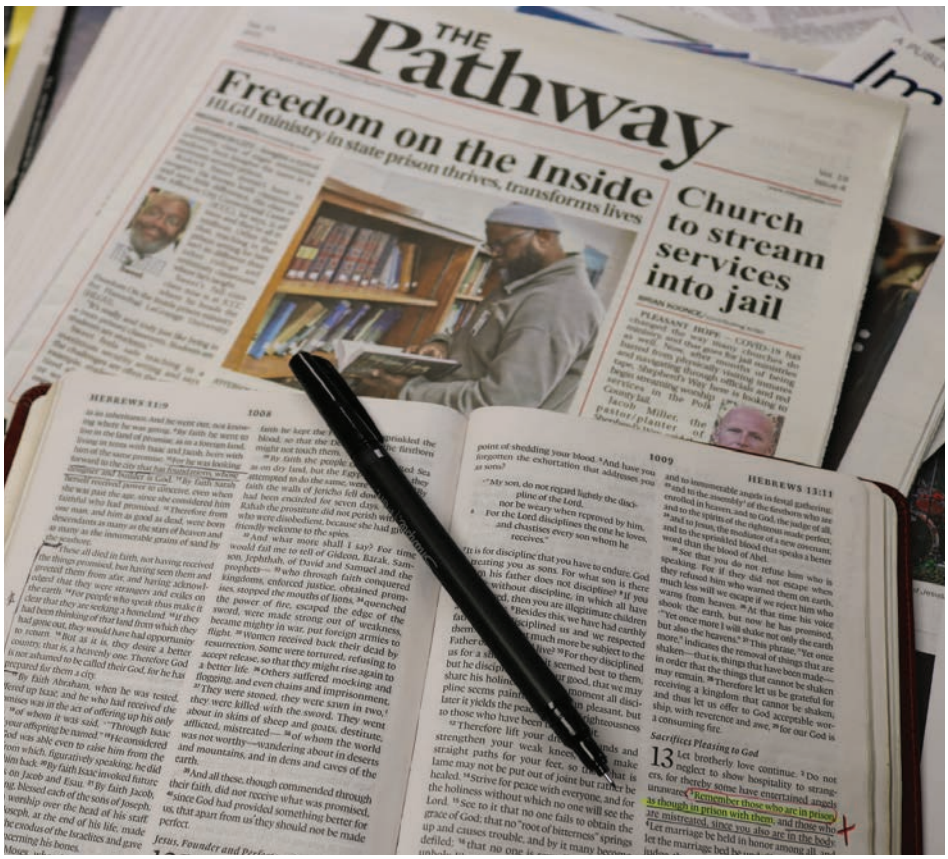
Article XI
AMENDMENTS

This Constitution may be amended at any meeting of the MBC by a two-thirds (2/3) vote, provided that the text of the proposed amendment has been introduced at the previous Annual Meeting. Any proposed amendment to this Constitution by a Messenger, upon proper motion and second, stands referred to the Executive Board for examination and hearing on such amendment and a report and recommendation to the Convention at the next Annual Meeting. Amendments originated by the Executive Board must be approved by a two-thirds (2/3) vote of the entire Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting.

THE Pathway

A Cooperative Program Ministry of the Missouri Baptist Convention

NEWS FROM A BIBLICAL WORLDVIEW



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BYLAWS OF THE MISSOURI BAPTIST CONVENTION

BYLAW 1
COMPOSITION

The Missouri Baptist Convention ("MBC") consists of Messengers from those cooperating Southern Baptist churches recognized as affiliated by the MBC as provided in the Constitution or these Bylaws.

BYLAW 2
MESSENGERS

Each affiliated church may send two (2) Messengers to the Annual Meeting, plus the greater of: 1) one additional Messenger for every $6,000.00, or 2) one additional Messenger for each full percent of the affiliated church's undesignated receipts, contributed to the MBC during the prior fiscal year through the Cooperative Program. No affiliated church may send more than twelve (12) Messengers. All Messengers must be members of their sending affiliated church.

BYLAW 3
OFFICERS

A. The elected MBC Officers are the President, First Vice-President, Second Vice-President, and Secretary. The Executive Director serves as the Treasurer. Elected Officers must be members of cooperating MBC-affiliated churches and elected at the Annual Meeting. All elected Officers are ex officio Trustees of the Executive Board. Except for the Executive Director/ Treasurer, Officers serve from the end of one Annual Meeting through the next Annual Meeting.
B. The President is the presiding Officer of the MBC during the Annual Meeting and of the Executive Board with the following responsibilities:
    1. To work with the Executive Director and the Committee on Order of Business to develop the theme and program for the Annual Meeting.
    2. To work with the Executive Director to set the agenda for all Executive Board meetings.
    3. To serve as an ex officio member of the Executive Board Administrative Committee.
    4. To appoint the members of the Executive Board Committee on Executive Board Committees.
    5. To nominate the members of the MBC Nominating Committee who are elected at the Annual Meeting.
    6. To serve as an ex officio member of the committees of the MBC, except for the Nominating Committee.
    7. To serve as an ex officio member of the committees of the Executive Board, or to designate another Officer to serve, except for the Committee on Executive Board Committees.
    8. To serve as an ex officio Trustee, without vote, of each MBC Entity board, except the Executive Board where the President is a voting Trustee.
    9. To deliver an address at the Annual Meeting.
C. In the event the President is unable to serve, the order of succession is the First Vice-President, Second Vice-President, and Secretary. In the event an elected Officer other than the President is unable to serve, the position remains vacant until filled at the next Annual Meeting. The President may assign the duties and functions of a vacant office among the remaining Officers as needed.
D. The Secretary is responsible to determine the presence or absence of a quorum for all meetings of the Executive Board; to prepare minutes of the Executive Board's meetings; to oversee preparation of proceedings of the Annual Meeting; and to authenticate records of the MBC.
E. In any action taken by the MBC as a member of an Entity corporation, the Secretary reduces such action to writing, and communicates the written action to the affected Entity.
F. A person is ineligible for nomination, election, or service as an elected MBC Officer if the person or his/ her spouse is a salaried employee of the MBC, MBC Entities, or any Entity to which the MBC makes direct appropriations.
G. A candidate for elected office must be a Messenger who is nominated by another Messenger from the floor. Voting is by secret ballot. To be elected, the winning candidate must receive a majority of votes cast for the office. If there is only one nominee, the presiding Officer requests the Secretary to cast the ballot of the Convention

on behalf of that nominee, and declares said nominee to be elected by the Convention to the office. If a runoff election is necessary, only the names of the two persons receiving the most votes on the first ballot appear on the run-off ballot.

H. A person who is elected and serves as President for two (2) full, consecutive annual terms is ineligible to be nominated or elected as any Officer until after the passage of one (1) year after the conclusion of his second full term.

I. No person can serve more than four (4) consecutive annual terms as an Officer. After a year sabbatical, a person is not term limited from being elected to any office.

BYLAW 4
EXECUTIVE DIRECTOR-TREASURER

The Chief Executive Officer of the MBC and the Executive Board is the Executive Director and Treasurer who communicates the story of how God is working through the cooperative efforts of Missouri Baptists and who represents and carries out the policies of the MBC and the Executive Board. With the exception of the Nominating Committee, or where there is a conflict of interest, the Executive Director serves as a non-voting member of all boards, committees, and commissions of the MBC. The Executive Director delivers an annual address at the Annual Meeting. The Executive Board employs and evaluates the Executive Director. When authorized by the Executive Board, he may function as the legal representative of its interests.

He functions under the general direction of the Executive Board with wide latitude for independent decision-making within the framework of the governing documents, and within the limits of such other policies and directives which the MBC or the Executive Board may adopt. He serves the Board as its Chief Executive Officer and as the general manager of its work and staff ("Executive Board Staff").

BYLAW 5
COMMITTEES AND OFFICIALS

The MBC may create standing and special committees, establishing the number of members, purpose, and duration of each. Committees are guided by such rules and procedures as the MBC may adopt. Unless otherwise specifically provided in the MBC Constitution or Bylaws, an elected or appointed committee member is eligible to serve two (2) successive three-year terms, and then is ineligible for nomination for the same position until after two (2) years have transpired. A committee member who has not served two (2) full successive three-year terms may be eligible for nomination after one (1) year has transpired.

The MBC has the following committees and officials:

A. Elected Standing Committees
   1. Nominating Committee
      a. Is governed by the Nominating Committee Rules and Procedures as approved by the Executive Board.
      b. Nominates persons to serve on the Executive Board, on the governing board of each Entity, a Committee on Order of Business, a Credentials Committee, and on each Commission.
      c. Consists of twenty-four (24) members fairly representative of the geographic regions of the MBC as referenced in the Executive Board Bylaws.
      d. The President nominates one-third (1/3) at each Annual Meeting, and recommends the Chairperson.
      e. Members serve three-year terms beginning at the close of the Annual Meeting at which elected.
   2. Committee on Order of Business
      a. Proposes the order of business and an agenda for the next meeting of the Messengers and recommends the scheduling or disposition of motions from the floor.
      b. Provides periods of time during the Convention for the introduction of all matters requiring a vote not scheduled on the agenda, and, when introduced, shall fix times for the consideration of the same, unless the Convention then gives its unanimous consent for its immediate consideration, or by two-thirds (2/3) vote instructs the Committee to arrange for consideration at a subsequent session of the same

Convention, subject to these bylaws. When practicable, it gives notice in the Convention Bulletin of the substance of the motion or resolution and the time for its consideration. If unable to give notice in the Bulletin, it causes announcement to be made during a business session, action thereon to be taken at the subsequent session of that Convention.

c. Consists of three (3) members; one (1) elected at each Annual Meeting. Chairperson is recommended by Nominating Committee.

d. Members serve three-year terms beginning at the close of the Annual Meeting at which elected.

3. Credentials Committee

a. Is governed by the Credentials Committee Rules and Procedures as approved by the Executive Board.

b. Reviews and makes recommendations regarding affiliation of churches and their Messengers.

c. Consists of six (6) members – two (2) elected at each Annual Meeting. Chairperson is recommended by Nominating Committee.

d. Members serve three-year terms beginning at the close of the Annual Meeting at which elected.

B. Appointed Standing Committees

1. Committee on Resolutions

a. Consists of five (5) members appointed by the President within ninety (90) days after his election.

b. The Committee drafts and submits to the Messengers such resolutions as it determines appropriate and provides a disposition report.

c. Member's one-year term of service is completed upon adjournment of Annual Meeting, and a member is eligible for reappointment in successive years.

2. Tellers Committee

a. Assists the presiding Officer with the taking of all votes, collecting the ballots, tabulating the results, and delivering results to the presiding Officer.

b. Consists of an adequate number of members to carry out the tasks.

c. Appointed by the President not fewer than thirty (30) days prior to the Annual Meeting.

d. Members serve one-year terms and are eligible for reappointment in successive years, without a waiting period.

C. Vacancies: Should a vacancy occur between Annual Meetings, the vacancy can be filled using the same process by which the member was originally nominated. If the member was elected during the Annual Meeting, the appointment is temporary until the next Annual Meeting. A member filling an unexpired term is eligible to be elected to a full term.

D. Officials: The MBC has such standing and other officials as established by the Messengers or the Executive Board.

1. Officials are appointed by the MBC President.
2. Officials recruit such persons to assist in completing the duties.
3. Officials serve a two-year term following appointment, and are eligible for reappointment to successive terms, without a waiting period.
4. The MBC has a standing Official on Local Arrangements to assist the staff in making all necessary local arrangements for conducting the Annual Meeting.

BYLAW 6

ANNUAL MEETING

A. The Annual Meeting of the MBC is a private religious gathering. The MBC reserves the right to limit attendance to Messengers and guests of affiliated churches. The MBC retains the right to take legal recourse against disruptive persons.

B. The time, the place (city), and the site of a particular Annual Meeting is set by the Messengers in advance, on recommendation of the Executive Board after due consideration of available facilities and other factors. In the event that unforeseen circumstances make it impossible to have an Annual Meeting as scheduled, the MBC Executive Board has the authority to determine a new time, place, and manner (as needed) or to cancel the Annual Meeting, and to make provision for extensions of terms of offices, committees and boards, and other

adjustments or actions necessary for compliance with law or governing documents.

C. The MBC staff makes arrangements for registering Messengers before and during the Annual Meeting. Each Messenger must present approved credentials before being registered as a Messenger. If a question about a Messenger's credentials arises, the matter is referred to the Credentials Committee for study and report or recommendation to the Convention for action. All duly registered Messengers constitute the Annual Meeting. Each Messenger possesses all rights and privileges granted by the MBC Charter, Constitution, Bylaws, and parliamentary authority.
D. During the first session of the Annual Meeting, the Committee on Order of Business introduces an agenda.
E. Motions are brought to the floor by any registered Messenger at the time designated for miscellaneous business. Such motions are immediately referred to the Committee on Order of Business for scheduling or other disposition.
F. The adoption of recommendations contained in reports to the Convention do not bind the Convention on any other matters in the body of the reports; but the Convention reserves the right to consider and amend the body of all reports. The reception of a report does not bind the MBC as to any recommendations contained therein, unless expressly adopted. The adoption of any motion or recommendation, including amendments, is regarded as an expression of the will of the Messengers and therefore binding on Convention officials under the Convention's authority.
G. The adoption of any resolution is viewed as an expression of the Messengers' sentiment and serves as guidance and information, but does not direct action by MBC Entities, churches, associations, or individual Missouri Baptists.
H. Resolutions must be submitted in writing to the Committee on Resolutions at least sixty (60) days prior to the first session of the Annual Meeting. The person submitting a resolution must certify that he or she will be a Messenger to the Annual Meeting. The Christian Life Commission may submit resolutions directly to the Committee on Resolutions. The author of any resolution may address the Committee on Resolutions during their deliberations. Only resolutions recommended by the Committee on Resolutions may be considered, except a properly submitted resolution not recommended by the Committee may be considered by a two-thirds (2/3) vote of the Messengers. No person may submit more than three (3) resolutions per year.
I. Personal appeals for funds are prohibited. No collection is taken for any cause at any session except by a special order approved in advance by the MBC Executive Board or by a two-thirds (2/3) vote of Messengers.
J. All materials distributed in the general session meeting hall and foyer of the Annual Meeting must be approved by the MBC Executive Board.
K. All exhibitors must be approved by the MBC Executive Board.
L. Final decisions relating to the procedures and processes of the Annual Meeting are determined by the MBC Executive Board.

BYLAW 7
ENTITIES AND COMMISSIONS OF THE MBC

A. The Entities and the Commissions of the MBC are:
   1. Education Entities: Hannibal-LaGrange University, Missouri Baptist University, and Southwest Baptist University.
   2. Benevolent Entities: The Baptist Home and Missouri Baptist Children's Home.
   3. Commissions: Christian Life Commission and Missouri Baptist Historical Commission.
   4. Other Entities: The Executive Board of the Missouri Baptist Convention and Missouri Baptist Foundation.

B. Each Commission is overseen by Commissioners elected by the MBC.
C. Each Entity is governed by a Board of Trustees elected by the MBC.
   1. Each Entity's governing Board of Trustees has a fiduciary relationship both with the Entity and the MBC and holds the assets as stewards in trust for the MBC.
   2. An Entity trustee serving a full or partial term is eligible for consideration to be nominated and elected to a (one) consecutive term, but after serving a consecutive term, is ineligible for renomination to that board for one year. Service of a partial term counts as a full term under these bylaws.

3. If a vacancy occurs on any board, the board Chairman advises the Chairman of the MBC Nominating Committee. This Committee fills the vacancy temporarily in accord with the Entity's governing documents.

D. No person may serve on more than one (1) board or commission simultaneously.

E. No MBC or Entity employee, except for the Executive Director, may serve on the board of any Entity of the MBC. When a Trustee of any Entity board becomes an employee, the Trustee position is vacated immediately.

F. Each Entity's governing documents must provide that the MBC is a member of the Entity corporation, and must acknowledge that Entity Trustees have a fiduciary relationship both to the Entity and to the MBC, and provide the MBC, in its sole and absolute discretion, the following:
   1. the sole and exclusive right to elect and remove Trustees of the Entity;
   2. the right to notice of all meetings of the Entity's Board of Trustees;
   3. the right to recommend, approve, or reject, in writing, any addition, deletion, or other amendment to the Entity's Articles of Incorporation or Charter, Constitution, and/or Bylaws;
   4. the right to approve or reject the sale, mortgage, lease, pledge, or transfer of all, or substantially all, of the Entity's assets;
   5. the right to approve or reject the creation, amendment, or dissolution of any subsidiary of the Entity;
   6. the right to be present by an Officer at all meetings of the Entity's Board of Trustees;
   7. the right for the MBC President to serve as an ex officio Trustee, without vote, of the Entity's board;
   8. the right for the MBC Executive Director to serve as a non-voting ex officio Trustee of the Entity's board and as a non-voting member of any search committee for any Entity's Chief Executive Officer; and
   9. the right to approve or reject any material change of the ministry of the Entity.

BYLAW 8
REPRESENTATION ON MBC COMMITTEES, BOARDS, AND COMMISSIONS

A. Each MBC committee, Entity board, and commission includes ministers and lay persons as members or Trustees or Commissioners. Not more than two thirds (2/3) of any group's members are from either category. The term minister is defined to mean active ordained ministers or other ministry staff. Non-ordained or retired ministry staff is considered laity.

B. For purposes of terms of service on MBC committees, boards, and commissions, an MBC program year is defined as being from the close of one Annual Meeting to the close of the next Annual Meeting.

C. The rules limiting consecutive terms of service were suspended from 2002 to 2016 for the Entity boards involved in litigation with the MBC: The Baptist Home; Missouri Baptist University; Missouri Baptist Foundation. A trustee for such Entity elected to serve a term beginning before September 21, 2016, (the date of the first final judgment in favor of MBC) is eligible for re-nomination to one consecutive term after that date, but after serving a consecutive term, is ineligible for renomination to that board for one year. (This temporary Bylaw 8C expires automatically on October 27, 2021.)

BYLAW 9
QUALIFICATIONS

Persons nominated, elected, or appointed to serve on committees, boards, or commissions meet the following qualifications:

A. Give evidence of having received Jesus Christ as personal Lord and Savior.

B. Be an active member, in good standing, of an affiliated church or in the case of out-of-state Trustees, the nominee must be an active member of a church in good standing with the Southern Baptist Convention.

C. Be in agreement with the Baptist Faith and Message (current edition).

D. Demonstrate decorum of holiness consistent with New Testament character, including the abstention from recreational use of controlled substances.

E. Demonstrate a commitment to the cooperative purposes of the MBC/SBC.

F. Complete the MBC new Trustee orientation after election or appointment.

G. Possess experience or expertise helpful for the particular position.

BYLAW 10
RESIGNATION OR REMOVAL OF PERSONS ON MBC COMMITTEES, BOARDS, AND COMMISSIONS

A. An Officer may resign at any time by delivering notice to the other Officers and the Executive Director.
B. Any person may resign at any time by delivering notice to the Chairman of the Committee, Board, or Commission on which he/she serves, to the MBC President, or to the Executive Director.
C. Unless otherwise specified, any resignation is effective immediately.
D. Before any person can be removed from office, the Chairman of the MBC Committee, Board, or Commission, an Officer of the MBC, and the Executive Director must be involved in the attempt to bring Christian resolution.
E. Any appointee of the President of the MBC may be removed by a two-thirds (2/3) vote at a special meeting of the Officers called for the express purpose of such removal.

BYLAW 11
BUSINESS AND FINANCIAL PLAN

The MBC has a Business and Financial Plan. The Business and Financial Plan is published in the Annual following the Constitution and Bylaws for the MBC. It may be amended at the Annual Meeting by vote of the Messengers as provided in the Business and Financial Plan.

BYLAW 12
ENTITY CHARTERS

The Charter of any of the Entities of the MBC may only be amended at the Annual Meeting by a two-thirds (2/3) vote. All proposed charters or amendments to charters of the Entities of the MBC must be submitted to the Annual Meeting, after prior review and report by the Executive Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting. After MBC approval, copies of all charters and amendments are delivered by Entities to the Executive Director within thirty (30) days of filing with the state. This Bylaw also applies to subsidiary or auxiliary corporations of all Entities.

BYLAW 13
LEGAL COUNSEL

The Executive Board retains legal counsel for the MBC and the Executive Board.

BYLAW 14
OFFICIAL NEWS JOURNAL

The Pathway is the official news journal of the MBC, in both its print and digital formats. The Executive Director is the publisher of the official news journal. The Executive Board maintains editorial authority through the Editor of the official news journal.

BYLAW 15
INDEMNIFICATION

The MBC indemnifies present and former Messengers, affiliated churches, Officers, employees, and Agents of the Corporation from any legal liability regarding the Corporation and the affairs of the Corporation, to the fullest extent permitted by RS Mo 355.471 and .476, incorporated by reference to this Chapter 352 corporation, or by any other laws of the State of Missouri.

The Executive Board maintains liability insurance to cover such risk.

BYLAW 16
QUORUM

The quorum for any meeting of the MBC is the number of registered, credentialed Messengers present at the time of a vote.

The quorum for all meetings of the Executive Board, Commissions, and Committees is a majority of the persons eligible to vote, unless the Executive Board authorizes a different quorum due to special circumstances.

BYLAW 17
FISCAL YEAR

The fiscal year of the MBC is the calendar year. Each Entity determines its own fiscal year.

BYLAW 18
PARLIAMENTARY AUTHORITY

The parliamentary authority of the MBC is Robert's Rules of Order Newly Revised (latest edition). It governs the MBC in all cases to which they are applicable and in which they are not inconsistent with the Charter, Constitution, Bylaws, Business and Financial Plan, and any special rules of order the MBC may adopt. In keeping with a spirit of Christian fellowship, all business meetings are conducted with a minimum of formality so as to maintain fairness and order, while encouraging comfort and participation.

BYLAW 19
AMENDMENT TO BYLAWS

These Bylaws may be amended at any Annual Meeting by two-thirds (2/3) of the votes cast. An amendment to these Bylaws proposed by a Messenger by motion and a second stands referred to the Executive Board for a report to the Messengers no later than the next Annual Meeting. Amendments originated by the Executive Board must be approved by a two-thirds (2/3) vote of the entire Board. Before MBC action, the proposed amendment(s) are published on the official website of the MBC at least thirty (30) days prior to the Annual Meeting.

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NOMINATING COMMITTEE RULES AND PROCEDURES
(revised 08-24-2021)

The Nominating Committee, working in an orderly and fair manner:

1. Obtains from the Executive Director's office a list of vacancies and expiring terms on each governing board and commission on which the Committee is to make a nomination.
2. Convenes at the first meeting called by the Chairman of the Nominating Committee, where orientation of the Committee's work is given, along with a list of known vacancies on all boards, committees, and commissions that will need to be filled at the next Annual Meeting. Those members not present at said meeting are to be sent the same list.
3. Communicates with each Entity president to confirm each vacancy and expiring term, to discuss persons eligible for a second term, and to request information about the particular needs of the institution and its board, in terms of personal attributes, skills, education, or experience. Since trustees are to provide accountability for administrators, entity presidents and chairmen of entity trustee boards who inform the Nominating Committee of eligible individuals to serve as a board trustee for their respective entity understand that the Nominating Committee alone selects well-qualified nominees to serve on MBC entity boards of trustees and brings those nominees to the messengers for affirmation.
4. Consults with the Executive Director and other MBC leaders in evaluating the needs of institutions and boards, including evaluating candidates for a second term and new candidates for service. The Nominating Committee is not required to give deference to recommendations from any individual or institution, but is charged to use its collective judgment, on behalf of MBC churches, to select well-qualified nominees to serve on MBC Entity boards of trustees.
5. Informs Missouri Baptists, through the official news journal of the Missouri Baptist Convention (MBC), about the procedure they may follow in recommending person(s) for the Committee's consideration and asks anyone making a suggestion to provide information which the Committee needs (name of person recommended, address, church membership, CP giving of the church, activity in the church and/or association, occupational or professional credentials, board or commission for which suggested, reason for thinking that the recommended person would serve well in this capacity, etc.). The publication of known vacancies that need to be filled is printed or posted online after the Committee's first meeting.
6. Ensures a biographical profile form (as approved by the Executive Board) is completed by each person recommended or nominated and, upon this person's election by the Messengers, is delivered to the Executive Director for filing in MBC records. A previous profile may suffice for a person eligible for a second term, provided the data is static and the Nominating Committee verifies the information.
7. Ensures, in a timely fashion, that all members of the MBC Nominating Committee receive the names and biographical data of all recommendations as they are received by the Chairman of the Nominating Committee and MBC staff responsible for said information.
8. Ensures that at least one copy of all Committee minutes is archived by the Executive Director's Office.
9. Gives due consideration to all recommendations made to the Nominating Committee. Persons nominated are Christians of good reputation with a record of strong church involvement and support, and from churches that show strong and ongoing support, including financial support for the work of the MBC (or Southern Baptist Convention in the case of out-of-the-state Trustees). Cooperative Program support should be an important consideration (See item 17). The expectation is that persons nominated have special experience or expertise that he or she can bring to the respective board or commission.
10. Nominates persons to ensure geographical balance, while also broadening representation as to race, gender, age, and fresh experience on all boards and commissions.
11. Contacts all recommended persons to determine their willingness to serve if elected and to confirm their references.

12. Maintains a file of all persons recommended to the Nominating Committee for the future work of the Committee should a vacancy occur between Annual Meetings.
13. Honors the MBC Charter, Constitution, and Bylaws for major procedures for the Committee's actions.
14. Follows MBC Bylaw 7D that no person may serve on more than one (1) board or commission simultaneously. Similarly, a member of the Nominating Committee shall not simultaneously serve on a board or commission. If a member of a board, commission, or Nominating Committee is elected as an MBC officer, the seat is vacated temporarily during the term of officer service. The vacant seat may be temporarily filled by the Nominating Committee and the Executive Board, following the MBC Bylaws and these Rules, until the completion of officer service, at which time the former officer may resume the vacant seat for the remainder of the term, provided that the Nominating Committee and Executive Board retain discretion to make adjustments in the implementation of this rule, in order to comply with MBC Bylaws and these Rules.
15. Follows the policy that no immediate family members (spouse, child, parent) of a current Nominating Committee member is eligible for nomination on any Entity or commission of the MBC.
16. Follows the policy that each MBC church is limited concerning the number of persons serving on the boards of the MBC. Churches with a total membership of 1,000 or less may be represented by a maximum of two (2) persons serving on MBC boards and commissions simultaneously. Churches with a total membership of more than 1,000 may be represented by a maximum of three (3) persons serving on MBC boards and commissions. However, in the case of the larger congregation, no more than two (2) on the same board or commission.
17. Follows the policy that Missouri Baptists serving on the various boards and commissions of the Convention be supportive of both the Missouri Baptist Convention and the Southern Baptist Convention and an advocate for the Cooperative Program.

    The Committee strongly prefers that a trustee's local church should give through the Cooperative Program at least the national average. Local church context may be a factor that temporarily impedes giving through the Cooperative Program at or above that level. However, for trustee consideration, the minimum objective should normally be at least one half (1/2) of the CP national average.
18. Provides a list of proposed nominations to the Executive Director a reasonable time prior to the Annual Meeting, so candidates can be invited to the trustee orientation at the Annual Meeting of the Convention. The Committee is not required, in advance of the Convention, to provide such list or other information about its work to persons making recommendations or to Entity leaders. The Executive Director will publish the Nominating Committee Report in the daily business update for messengers at the Convention.
19. Identifies persons eligible for a successive term not later than April 1 of each year; and determines if such persons continue to be willing and otherwise qualified to serve. The Committee is not required to nominate a current trustee who is eligible for a second term, but will prayerfully select those nominees who will best serve as trustees of MBC entities, in the ultimate discretion of the Committee.

MISSOURI BAPTISTS

MBC Nominating Committee
PROFILE SHEET

Name _____ Date of Birth _____

Address _____

City _____ State _____ Zip _____

Home Phone _____ Work Phone _____

Cell Number _____ Email _____

Are you a Lay Person or Minister:
- ☐ layperson (Non-ordained or retired ministry staff is considered laity.)
- ☐ minister (Active ordained ministers or other ministry staff.)

Please write a brief personal salvation testimony _____

_____

_____

_____

_____

Church Membership (Name of Church) _____

City and State _____

Church's Cooperative Program Contributions Last Year:

Amount $ _____ Percentage of undesignated receipts _____ %

Do you personally support and/or finacially contribute to your local church and consequently the work of the Missouri Baptist Convention and Southern Baptist Convention through the Cooperative Program?

☐ yes ☐ no

List positions served in the local church, association, or MBC/SBC boards, committees, commissions, institutions served and offices held.

_____

_____

_____

_____

Occupation _____ Employed By _____

Give a brief statement of unique business/professional experience that might be beneficial to the Entity or commission you would serve.

_____

_____

_____

Are you in agreement with the *Baptist Faith and Message* (current edition)? ☐ yes ☐ no

(For a copy of the *Baptist Faith and Message*, go to mobaptist.org/about-us/what-we-believe.)

Please give two references familiar with your local church involvement and your lifestyle that demonstrates a decorum of holiness consistent with New Testament character, including the abstention from recreational use of controlled substances (including alcohol, marijuana, etc.)

Name _____ Address _____

City _____ State _____ Zip _____

Phone _____ Email _____

Name _____ Address _____

City _____ State _____ Zip _____

Phone _____ Email _____

I pledge to complete the MBC new trustee orientation, as well as the orientation of the Entity or commission where I may be eleted to serve.

☐ yes ☐ no

Once elected to your position, would you, if requested, agree to a background check by the Missouri Baptist Convention or the Entity you are nominated to serve?

☐ yes ☐ no

Subject to election by the MBC at the Annual Meeting, I would like to serve on (choose all that apply):

☐ MBC Executive Board
☐ Missouri Baptist Children's Home
☐ Missouri Baptist Historical Commission
☐ Christian Life Commission
☐ Baptist Home
☐ Committee on Order of Business
☐ Hannibal/LaGrange University
☐ Missouri Baptist University
☐ Southwest Baptist University
☐ Missouri Baptist Foundation
☐ Credentials Committee

Return form to: MBC Nominating Committee, Missouri Baptist Convention, 400 E. High Street, Jefferson City, MO 65101.

For Committee Use Only

Geographic Region _____ Association _____

CREDENTIALS COMMITTEE RULES AND PROCEDURES

1. The Credentials Committee is made up of six (6) individuals. Members serve terms of three (3) years and are nominated by the Nominating Committee and submitted for vote on the final day of the Annual Meeting. Two (2) are nominated and elected each year.
2. Members elected to fill an unexpired term serve the remainder of the unexpired term.
3. The Credentials Committee is a standing committee of the Missouri Baptist Convention (MBC).
4. The Committee has the right and responsibility to review and make recommendations regarding affiliation of churches with the MBC or enrollment concerning the credentials of Messengers. This includes churches that are petitioning the MBC for affiliation and affiliated churches or Messengers challenged on the basis of faith, polity, origin, character, doctrine, or practice.
5. The Committee is guided by such rules and procedures as the MBC may adopt from time to time. In addition, the Messengers may give direction and guidance to the Committee by its resolutions and votes while in session. The duly elected Credentials Committee is the interpreter of each qualification.
6. To be eligible for affiliation, a church must complete the following steps:
   a. Any Baptist church desiring affiliation with MBC completes an affiliation application, affirming the Baptist Faith and Message (current edition), or a doctrinal statement that is compatible with it. The church must also make an initial contribution to the Cooperative Program through the MBC.
   b. The application form and contribution must be received at the MBC office during the fiscal year prior to the Annual Meeting to which the church sends Messengers for the first time.
   c. All churches submitting an affiliation application form are examined by the Credentials Committee as to their qualifications. If the Credentials Committee recommends affiliation status, and if the MBC approves by majority vote, the churches are welcomed to affiliation and the Committee issues credentials to their Messengers.
7. To remain an affiliated church, singly aligned with MBC, the church must meet the following qualifications:
   a. Has contributed to the work of the MBC through the Cooperative Program on at least an annual basis, and
   b. Has not contributed to the work of any other national convention of churches or organization that acts as a national convention, and has not sent representative(s) or Messenger(s) to such a convention (Any organization that independently sends and ordains ministers to the United States military services is considered a national convention), and
   c. Has not contributed financially to the work of any other state convention or organization that acts as a state convention in Missouri.
8. The Committee investigates the qualifications of a church to continue affiliation with the MBC or the qualifications of any person to serve as Messenger at the Annual Meeting upon a challenge from a credentialed Messenger or upon receipt or discovery of any information that, if true, causes the Committee to believe that the Messenger or church is disqualified, on personal grounds, or by reason of the character or attitude of the church.
9. Where the Committee is required to give notice to Messenger(s), a church, or others regarding the Committee's recommendation, such notice may be given orally or in writing, including telephonic or electronic, by the means deemed most appropriate by the Committee chair or his designee.
10. Nothing herein is construed to prohibit affiliation with the MBC by those Baptist churches with racial, ethnic, cultural, or organizational relations, so long as no part of those relations is contrary to the MBC Charter, Constitution, Bylaws, Business and Financial Plan, or Statement of Faith.

This Past Year,
MISSOURI BAPTIST DISASTER RELIEF VOLUNTEERS...
WORKED 4,894 VOLUNTEER DAYS
PROVIDED 113,054 MEALS
SAW 27 PROFESSIONS OF FAITH
RESPONDED TO 11 DISASTER SITES
WORKED 295 CLEAN UP JOBS
STATISTICS ARE FROM JULY 2020 TO JUNE 2021
DISASTER RELIEF MISSOURI
MOBAPTIST.ORG/DR
Bringing help. hope. healing.

AMENDED AND RESTATED ARTICLES OF INCORPORATION OF
THE EXECUTIVE BOARD OF THE MISSOURI BAPTIST CONVENTION

Article I
NAME

The name of the corporation is: The Executive Board of the Missouri Baptist Convention.

Article II
DURATION

The period of duration of the corporation is perpetual.

Article III
REGISTERED OFFICE AND AGENT

The address of the Registered Office in the State of Missouri is: 400 E. High Street, Jefferson City, Missouri, and the name of its Registered Agent at said address is John Yeats.

Article IV
PRINCIPAL OFFICE

The principal office of the corporation is located in Jefferson City, Missouri, until otherwise ordered or directed by the Missouri Baptist Convention ("MBC").

Article V
PURPOSE

The purposes of the corporation are exclusively religious, missionary, benevolent, charitable, and educational.

1. The Executive Board is the fiduciary, the fiscal, and the executive Entity of the MBC in all its affairs not specifically committed to some other Entity.
2. The theological basis for practice of the Executive Board is the Baptist Faith and Message (current edition).
3. The Executive Board has full power and authority to act for the MBC between Annual Meetings in any and all matters pertaining to the MBC, unless otherwise provided by the MBC.
4. The Executive Board does not have power to countermand any action of the MBC adopted by the MBC's Messengers, or to do anything contrary to the MBC's Charter, Constitution, or Bylaws.

Article VI
TRUSTEES

The Directors of the Executive Board are called Trustees and elected by the Messengers at the Annual Meeting. Each Executive Board Trustee must be an active member of an affiliated church.

The corporation consists of Trustees, the number to be provided in the corporation's Bylaws, in which is vested the management of the affairs of the corporation, hereinafter referred to as "the Board."

Article VII
OFFICERS

The Officers of the Board consist of a Chairman, First Vice-Chairman, Second Vice-Chairman, and Secretary, all of whom serve without compensation. The Executive Director serves as Treasurer.

Article VIII
POWERS

The corporation has the power to receive and expend funds; employ persons; guarantee any securities and evidence of indebtedness created by any corporation of this State or any other State, consistent with the purposes of this

corporation, and the Charter, Constitution, and Bylaws of the MBC; perform such duties in religious, missionary, educational, charitable, and benevolent work and activities of the MBC as may be consistent with the directions of the MBC; and to exercise any, all, and every power which a non-profit corporation organized under the General Not For Profit Corporation Act of Missouri may exercise.

Article IX
BYLAWS

The Board may adopt, repeal, or amend Bylaws and may adopt new or additional Bylaws for the conduct of its business not inconsistent with the Charter, Constitution, and Bylaws of the MBC.

Article X
DISSOLUTION

In the event of dissolution, the residual assets of the corporation will be distributed to the Southern Baptist Convention, or, if otherwise directed by the MBC Messengers at a meeting of the MBC by a two-thirds (2/3) majority of votes cast, to one or more Southern Baptist associations, churches, or religious organizations of similar mission, vision, and purpose. No person associated with this corporation may derive benefit or gain from such an assignment of residual assets.

Article XI
AMENDMENTS

The Executive Board may amend these Articles by: (a) a two-thirds (2/3) vote of the entire membership of the Board at any regular meeting thereof, provided a written notice of the proposed changes is given at the previous meeting of the Board; and (b) approval of proposed amendments by the MBC as required by the MBC Charter, Constitution, and Bylaws.

Article XII
SOLE MEMBER

The MBC is the sole member of the Executive Board corporation, and its Trustees have a fiduciary relationship to the MBC and the Executive Board corporation. The Annual Meeting of the MBC is the Annual Meeting of the Member. The Board gives the MBC, in the MBC's sole and absolute discretion, the following rights:

1. the sole and exclusive right to elect and remove Trustees of the Board;
2. the right to notice of all meetings of the Board;
3. the right to direct, approve, or reject, in writing, any addition, deletion, or other amendment to the articles of incorporation and/or Bylaws of the Board or its subsidiary corporations, if any;
4. the right to approve or reject the sale, mortgage, lease, pledge, or transfer of all or substantially all of the Entity's assets;
5. the right to approve or reject the creation, amendment, or dissolution of any subsidiary or similar incorporated Entity of the Board;
6. the right for the MBC, by its Officers or Agents, to be present at all meetings of the Board;
7. the right for the MBC President to serve as an ex officio voting Trustee of the Board, and Chairman of the Board;
8. the right for the MBC Executive Director to serve as a non-voting ex officio member of the Board.

Article XIII
ELECTRONIC VOTING

If a special circumstance arises whereby the Board is required to vote on a matter but unable to call a special meeting, an electronic or mail vote may be authorized provided:

1. Proxy voting is prohibited.

2. The vote is authorized in advance by the Board or at the request of the Executive Director and a majority of the Officers.
3. The quorum for the ballot is the number of all qualified trustees.
4. The Board Trustees have access to the question to be voted on in writing, either by mail, fax, or electronic means.
5. A telephone conference call, or other electronic means, such as "web conferencing," whereby collaborative interaction is possible, is provided to discuss the question.
6. Every Board Trustee has opportunity to cast a vote by mail, fax, or electronic means.
7. The Secretary reviews and certifies the vote total, and that the quorum requirement has been met.

Article XIV
THIRD PARTY APPROVAL RIGHTS

If the foregoing member rights are rescinded, repealed for any reason, or declared void or unenforceable for any reason by a court, then MBC shall have the rights to approve charter amendments as a third party pursuant to Chapter 355.606. RS Mo.

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BYLAWS OF THE EXECUTIVE BOARD OF THE MISSOURI BAPTIST CONVENTION

BYLAW 1
GOVERNING DOCUMENTS

The Executive Board of the Missouri Baptist Convention ("Executive Board") adopts the following Bylaws, which, along with the Charter, Constitution, Bylaws, and Business and Financial Plan of the Missouri Baptist Convention ("MBC"), and the Articles of Incorporation of the Executive Board, govern its business and operations.

BYLAW 2
TRUSTEES OF THE EXECUTIVE BOARD

A. The MBC elects, removes, and fills vacancies of Trustees on the Executive Board.
B. To reflect the demographic diversity of the MBC, the Executive Board organizes the MBC into geographic regions. Each region is represented by an equal number of Trustees. The Messengers have authority to fix or alter by motion the number of regions and their boundaries, or the number of Trustees per region, or the maximum number of elected Trustees, subject to these Bylaws. (In 2018, it is expected that six (6) trustees in each of eight (8) regions, plus the officers, will represent the Executive Board.)
C. All Trustees, except the Trustees that are Officers of the MBC, are elected to terms of three (3) years, approximately one-third (1/3) of the Trustees from each region elected each year. All terms expire as scheduled. A regional Trustee may serve two (2) successive three-year terms, and is ineligible for nomination until after two (2) years have transpired. A regional Trustee that has not served two (2) full successive three-year terms may be eligible for re-election after one (1) year has transpired. Only one (1) person from an affiliated church may serve as a regional Trustee at a given time on the Executive Board. A Trustee who moves out of the region, but continues to be a member of an MBC affiliated church, may remain on the Executive Board for the remainder of the current Convention year.
D. Each Executive Board Trustee:
    1. is a steward of the resources affiliated churches have entrusted to the MBC,
    2. is an advocate for the MBC in the Trustee's respective region, and
    3. serves in accord with MBC governing documents.
E. If a vacancy occurs between Annual Meetings of the MBC, the Chairman of the Executive Board promptly notifies the Chairman of the MBC Nominating Committee. Within sixty (60) days of the vacancy, the Nominating Committee fills the position until the next Annual Meeting of the MBC. If such vacancy occurs by reason of an Officer of the MBC being an area Trustee of the Executive Board, or within ninety (90) days prior to the next Annual Meeting, the vacancy is filled at the Annual Meeting by vote of Messengers.
F. No salaried employee of the MBC or any Entity to which the MBC makes direct appropriations, and no spouse of such employee, is eligible to serve as an Officer or Trustee of the Executive Board during the period of employment, except for the Executive Director-Treasurer.

BYLAW 3
MEETINGS

A. The Executive Board meets at least three (3) times each year.
B. Meetings are held on the Monday/Tuesday following the first Sunday in March; the Monday/Tuesday following the fourth Sunday in August; and preceding the Annual Meeting of the MBC at the same place as the Annual Meeting, unless otherwise established at a previous Executive Board meeting.
C. All meetings of the Executive Board and its committees are private religious gatherings. The Executive Board reserves the right to limit attendance to Trustees and members of affiliated churches, and to declare executive session.
D. Special meetings may be called by the Chairman, a majority of the Administrative Committee, or by the request of a majority of the Trustees of the Executive Board.
E. In the event of a catastrophe, disaster, condition endangering life or health, or other grave emergency, the officers of the Executive Board and members of the Administrative Committee, acting as a body, by majority vote (cast electronically) may cancel a regular or special meeting, and may either reschedule the meeting date, time and place, or make provision for any extensions of terms of offices, committees assignments, and other adjustments necessary for legal compliance, subject to the ratification of the Executive Board at its next meeting.

BYLAW 4
OFFICERS

A. The Officers of the MBC serve as the Officers of the Executive Board without compensation as follows: The President as Chairman, the First Vice-President as First Vice-Chairman, the Second Vice-President as Second Vice-Chairman, and the Secretary as Secretary. The MBC Executive Director serves as Treasurer.

B. The Treasurer maintains proper financial records and has custody of all the funds that may come into the possession of the MBC, and disburses as directed by the MBC and/or the Executive Board, and for the purposes for which they were contributed. The Executive Board provides for the bonding of the Treasurer adequately to protect the interests of the MBC and the Executive Board. The accounts of the Treasurer are audited by a certified public accountant each year at the expense of the Executive Board.

BYLAW 5
EXECUTIVE DIRECTOR-TREASURER

A. The Executive Board elects, determines the compensation, and evaluates the Executive Director. The functions of the Executive Director, the annual performance evaluation procedures, and all other personnel-related issues for the Executive Director are located in the Operations Manual.
B. The Executive Director is the Chief Executive Officer of the MBC and the Executive Board and is the one who communicates the story of how God is working through the cooperative efforts of Missouri Baptists and who represents and carries out the policies of the MBC and the Executive Board.
C. With the exceptions of the Nominating Committee or where there is a conflict of interest, the Executive Director serves as a non-voting member of all boards, committees, and commissions of the MBC. The Executive Director delivers an address at the Annual Meeting. When authorized by the Executive Board, he may function as the legal representative of its interests.
D. The Executive Director is a fiduciary of the MBC and the Executive Board, and is accountable at all times for carrying out the policies and instructions of the MBC and Executive Board.
E. The Executive Director assigns staff to assist the Executive Board Trustees in fulfillment of their functions.
F. The Executive Director reports to the Executive Board at each regular meeting and has the opportunity to promote any items of MBC business.
G. The Executive Board employs personnel ("Executive Board Staff") and determines the compensation necessary for performing the Executive Board's work. The Executive Director may be classified as an employee of the MBC and the Executive Board while compensation and benefits are furnished by the Executive Board.
H. The Executive Board has authority to suspend, terminate, and remove the Executive Director.
I. Search Committee for the MBC Executive Director in the event of the loss of an Executive Director,
    1. The MBC Executive Board selects a nine-member (9) Search Committee from nominees determined by the Administrative Committee. The sitting President of the convention serves as one member of the Search Committee and the Administrative Committee selects four (4) additional members from the Executive Board and four (4) members at large who may or may not be Trustees of the Executive Board. In addition, the MBC Entity Presidents cooperatively select one of themselves to serve without vote.
    2. The Search Committee elects its Chair, Vice-Chair, and Secretary who serve for the duration of the process.
    3. The Search Committee may solicit a professional consultant firm to assist in the process of selecting a candidate. The funds for a consultant are to be taken from general funds or if necessary, from reserve accounts.
    4. Once a candidate is selected, the Committee must prepare a salary package and covenant that is agreeable to the Committee and the candidate.
    5. The Search Committee presents the candidate and the covenant agreement to the Administrative Committee for interview and salary approval.
    6. The Search Committee and the Administrative Committee make a combined recommendation to the Executive Board for approval.
    7. Twenty-four (24) months after the selection of the Executive Director, the Search Committee members receive a one-time invitation to participate in the Executive Director evaluation process.

BYLAW 6
EXECUTIVE BOARD STAFF

A. The Executive Board prepares an Operations Manual, which is available upon written request to all Executive Board members and employees. This Operations Manual includes a formal appeals system, an evaluation system, wage policies including grade and step salary plan, and other Executive Board policies on such things as retirement, vacations, terminations, travel, honoraria, building administration, purchasing procedures, etc. The Operations Manual includes both Executive Board and administrative policies and processes.
B. All personnel are supervised as outlined in the Executive Board Operations Manual.

BYLAW 7
COMMITTEES OF THE EXECUTIVE BOARD

A. The Executive Board can form itself into committees.
B. The Officers of the Executive Board are assigned to the committees of the Board by the Chairman unless an Officer is a duly elected area Trustee.
C. A person may serve as Chairman of an Executive Board committee a maximum of three (3) consecutive years.
D. The Executive Board can authorize the Chairman to form a committee or task force for a specific purpose and term.
E. All committees of the Executive Board may meet as necessary.
F. Chairpersons prepare agendas in collaboration with the staff liaison, and the Executive Director communicates the agendas at least ten (10) days prior to convening.

BYLAW 8
ADMINISTRATIVE COMMITTEE – STANDING COMMITTEE

A. Purpose: Serves with the Executive Director in the implementation of Executive Board policies, programs, and ministries assigned to its general care.
B. Scope: The Administrative Committee is concerned with the following areas affecting the life and work of the MBC, but not limited to them: personnel management, public relations, and MBC operations.
C. Membership: The Administrative Committee consists of four (4) at-large Trustees of the Executive Board, the Chairman of the Executive Board, the Executive Director, the Chair of the Entity Relations Committee, and the Chair of each ministry committee. The First Vice-Chairman of the Executive Board attends the meetings of the Administrative Committee without vote.
D. Responsibilities:
    1. Monitor the effectiveness of the services and programs assigned to its general oversight.
    2. Study and propose changes in the MBC and Executive Board governing documents as appropriate.
    3. Recommend to the Executive Board the procedures to govern the Executive Board's operation.
    4. Review and organize the MBC into regions as needed.
    5. Recommend to the Executive Board all personnel policies.
    6. Oversee the permanent keeping of all MBC and Executive Board minutes and other official documents.
    7. Provide for the oversight of the business and administrative affairs of the Executive Board and for the monitoring of the MBC Business and Financial Plan.
    8. Receive a report from and serve as the liaison for the official news journal of the MBC.
    9. Recommend to the Executive Board the Cooperative Program Allocations Budget and the Operations Budget.
    10. Maintain oversight of the Operations Manual that includes a uniform grievance policy and annual review policy.
    11. Oversee the evaluation of the Executive Director following the criteria in the Operations Manual. The Chairman of the Administrative Committee appoints an Executive Director Evaluation Subcommittee.

BYLAW 9
ENTITY RELATIONS COMMITTEE – STANDING COMMITTEE

A. Purpose: To advocate for and respond to all Entities of the MBC, other than the Executive Board.
B. Scope: The Entity Relations Committee is concerned with the dual roles of advocacy and support for Entities

while ensuring the interests of Missouri Baptists are served and protected. The Committee recognizes the basic responsibility of each Entity to direct, manage, and administer its own internal and operational affairs.

C. Membership: The Entity Relations Committee consists of six (6) Trustees of the Executive Board. The Executive Director's designee serves as staff liaison to the Committee.
D. Meetings: The Entity Relations Committee meets at least two (2) times each year in conjunction with the regular meetings of the Executive Board. Entity Presidents, or their designee, are encouraged to attend and give a report at each regularly scheduled meeting.
E. Responsibilities:
    1. Develop and implement effective procedures for Entities to liaise with the Executive Board.
    2. Review the allocation of funds available for distribution to the various Entities and advise the Executive Director.
    3. Receive and make recommendation in relation to:
        a. Removal of any MBC elected or appointed Trustee from an Entity's board;
        b. An amendment to articles of incorporation and bylaws of an Entity or the governing documents of its subsidiaries;
        c. The sale, mortgage, lease, pledge, or transfer of all, or substantially all, of an Entity's assets;
        d. The acquisition, formation, or dissolution by the Entity of any subsidiary, affiliate, or other jural body operated by or for the benefit of the Entity; and
        e. Any material change of the ministry of an Entity.
    4. Annually receive, review, and report to the Executive Board regarding Entity audits.
    5. Report to the Administrative Committee and Executive Board in their regular meetings.

BYLAW 10
AUDIT COMMITTEE – STANDING COMMITTEE

A. Purpose: Recommend and oversee the independent audit process and recommend the implementation of internal controls.
B. Scope: The Audit Committee's work is limited to the matter of auditing and internal controls. The Committee recommends a qualified auditing firm to the Executive Board.
C. Membership: The Audit Committee has four (4) members selected from the Executive Board: two (2) from the Support Services Committee and two (2) at large. The Executive Director's designee serves as staff liaison to the Committee.
D. Meetings: The Audit Committee meets at least two (2) times annually.
E. Committee Functions and Responsibilities:
    1. Recommends a qualified auditing firm for the purpose of rendering an opinion annually on the financial records maintained by the Executive Board.
    2. Receives the audit from the auditing firm.
    3. Reports the audit to the Administrative Committee and the Executive Board.
    4. Assures the audit is conducted in keeping with the terms prescribed by the MBC Business and Financial Plan.
    5. Reviews the management letter from the auditor with the Executive Director.
    6. Makes internal control recommendations.

BYLAW 11
COMMITTEE ON EXECUTIVE BOARD COMMITTEES – SPECIAL COMMITTEE

A. Purpose: The purpose of the Committee on Executive Board Committees is to nominate the members and the chair of each committee of the Executive Board.
B. Membership: The Committee on Executive Board Committees consists of six (6) Trustees of the Executive Board. The Executive Director serves as an ex officio member. The Executive Board Chairman, in consultation with the Officers, selects and appoints the members of the Committee on Executive Board Committees in the same proportion of laymen and ministers as constitute the Executive Board, and designates the Committee's Chair. These appointments are made and reported to the Executive Board at the close of the meeting held in the spring. Each member of this Committee is appointed for a term of two (2) years. Terms of three (3) members of this

Committee expire each year. The Chair's position is for one (1) year. If a vacancy occurs, the position is filled by the Executive Board Chairman in consultation with the Officers. The members of this Committee are not eligible to serve on the Administrative Committee.

C. Meetings: Meets as necessary. They submit their report to the Executive Board prior to the Annual Meeting for adoption, subject to the MBC adoption of the Nominating Committee Report.
D. Responsibilities: Annually nominates each Trustee of the Executive Board to one (1) of the Executive Board Committees, and nominates a Chair for each Committee. Studies biographical material concerning Trustees of the Executive Board and attempts to make nominations on the basis of expertise, interest, and tenure. Efforts should be made to avoid conflicts of interests, e.g., persons serving on other boards with related interests, etc. Attention should be given to expiration of terms and balance of skills in each Committee so as to avoid depletion of experience and skills within a given Committee in future years. Communicates with the Chairman of the MBC Nominating Committee and requests biographical material on nominees for election to the Executive Board.

BYLAW 12
MINISTRY COMMITTEES

A. Purpose: Each Ministry Committee addresses one of the vital functions of the MBC to assist the Executive Director.
B. Membership: The membership of each Ministry Committee consists of an equal distribution of the Executive Board. The Executive Director's designee serves as staff liaison to the Committee.
C. Meetings: The Ministry Committees meet at the regular times of the Executive Board and as necessary.
D. Responsibilities: Each Ministry Committee approves for recommendation to the Executive Board all matters within its scope:
    1. Monitors the effectiveness of the initiatives and services under its general oversight.
    2. Recommends to the Administrative Committee items that change the Executive Board's policies and procedures, and/or approval of use of non-budgeted funds.
    3. Provides support and counsel to the staff liaison assigned to the Ministry Committee.
    4. Brings recommendations to the Administrative Committee as necessary.
    5. Brings a report to the Executive Board in its regular meetings.

BYLAW 13
GENERAL PROCEDURES FOR THE EXECUTIVE BOARD

A. The Executive Board reports annually and presents to the MBC in its Annual Meeting a Cooperative Program Allocations Budget for the succeeding calendar year, including both MBC and Southern Baptist Convention objects for the Convention's consideration and adoption. All undesignated contributions to the Convention are distributed in accordance with the allocations budget and the MBC Business and Financial Plan.
B. Miscellaneous items are automatically referred to the Administrative Committee, which may refer to the appropriate committee before consideration by the Executive Board. Immediate consideration may be given on approval of a simple majority of the Executive Board.
C. The removal or transfer of any monies from the Reserve Fund(s) administered by the Executive Board requires the affirmative vote of two-thirds (2/3) of votes cast.

BYLAW 14
AMENDMENTS

These Bylaws may be amended by a two-thirds (2/3) vote of all eligible Trustees of the Executive Board at any regular meeting thereof, provided that a written notice of the proposed amendment is given thirty (30) days before the next meeting of the Executive Board, and provided that the proposed amendment is published on the official website of the MBC at least thirty (30) days before the Annual Meeting and the MBC approves the amendment by a two-thirds (2/3) vote.

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concentration in Youth Ministry

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BUSINESS AND FINANCIAL PLAN OF THE MISSOURI BAPTIST CONVENTION

1. Cooperative Program and Special Offerings
   A. The Cooperative Program ("CP") is Southern Baptists' unified plan of giving, through which cooperating Southern Baptist churches give a percentage of their undesignated receipts in support of their respective state convention and the Southern Baptist Convention's ("SBC") missions and ministries. The Missouri Baptist Convention ("MBC") is committed to the CP as the primary method for supporting missions and ministry through the MBC and its Entities, and the SBC and its Entities.
   B. The MBC also promotes four Special Offerings: (1) the Lottie Moon Christmas Offering for International Missions, (2) the Annie Armstrong Easter Offering for North American Missions, (3) the Rheubin L. South Missouri Missions Offering, and (4) the SBC World Hunger Offering.
2. Budgets
   A. Each Entity of the MBC submits to the Executive Board a copy of its annual budget as adopted by its board showing an itemized estimate of receipts and expenditures for the next fiscal year.
   B. The Executive Board develops and submits for MBC approval the goal and the budgets as follows:
      1. A CP Budget Goal showing the total amount of funds expected to be received through the MBC for the Cooperative Program in the fiscal year.
      2. An MBC CP Allocations Budget showing:
         (a) Percent of available funds allocated to the SBC causes;
         (b) Percent of available funds allocated to MBC Entities;
         (c) Percent of available funds allocated to the ministries of the MBC and its ministry partners.
      3. An Executive Board Budget displaying
         (a) Expected receipts from all sources for the MBC and the Executive Board.
         (b) Proposed disbursements for the MBC and Executive Board ministries.
   C. The CP Budget Goal and the proposed CP Budget Goal, the MBC CP Allocations Budget, and the Executive Board Budget are printed and distributed to the Messengers via the Book of Reports.
   D. At its Annual Meeting, the MBC approves the CP Budget Goal, the MBC CP Allocations Budget, and the Executive Board Budget.
3. Distribution of Funds
   A. The Executive Board is the disbursing Entity of the MBC.
   B. The SBC portion of the CP Budget Goal received is remitted monthly within ten (10) workdays after close of each month.
   C. The MBC CP Allocations Budget receipts are distributed according to the allocations approved by the MBC. Distribution is made monthly on a percentage basis proportionate to the amounts allocated until the approved budgets are met. All designated funds received for SBC causes are distributed monthly.
4. Handling of Funds
   A. All persons who transfer or safeguard funds or securities of the MBC or any Entity of the MBC must be bonded in the amount sufficient to protect against the loss of the funds or securities involved. Such bonds may be reviewed and approved by the Executive Board.
   B. The financial records of the MBC or any Entity of the MBC are open for inspection by MBC Officers, Trustees, and members of any affiliated Baptist church upon reasonable written request. A written request may be directed to the appropriate board or Entity. A reply may be expected within ninety (90) days.
5. Contracts
   A. Construction contracts in excess of $25,000 are only negotiated with contractors that are adequately bonded.
6. Reporting
   A. The Executive Director reports to the Executive Board and to the Officers of the Entities of the MBC at each regularly scheduled Executive Board meeting concerning the following: (1) receipts of all monies, including the CP and designated and other Executive Board and general MBC incomes, and (2) disbursement of funds.
   B. The Executive Board reports to the churches at least annually the receipts from the churches and the distribution of these funds in accordance with the budgets approved by the MBC.
   C. Each Entity of the MBC reports to the Executive Board at least annually relative to its financial condition and operations.

7. Direct Solicitations
   A. No appeals are to be made directly to churches by any Entity of the MBC or the SBC for financial needs without the approval of the MBC or the Executive Board.
8. Indebtedness
   A. No MBC Entity or any of its Officers, committees, departments, or subsidiary corporations may create any indebtedness exceeding $100,000 or 2% of the MBC Entity's annual operating budget, whichever is greater, except such as can be repaid out of anticipated receipts and/or other sources within a period of three (3) years without the formal approval in writing of the Executive Board. If the creation of indebtedness involves the erection of building(s) or the purchase of real estate, the Entity shall furnish the Executive Board, in writing, information relative to the source(s) of such receipts.
   B. Neither the Executive Board nor any of its Officers or subsidiary corporations may create any indebtedness, either directly or indirectly, exceeding $100,000 or 2% of the Executive Board's annual operating budget, whichever is greater, except such as can be repaid out of anticipated receipts from the MBC (and other sources) within a period of three (3) years without the consent of the Messengers.
9. Trust Funds
   A. Each Entity of the MBC must keep all trust funds and donor-designated funds separate and sacred to the trust or the cause for which they are designated. Commingling of trust funds with general funds is prohibited.
10. Investment of Funds
   A. Each MBC Entity is encouraged, when appropriate, to use the Missouri Baptist Foundation or another qualified Baptist Foundation for investment of funds, permanent or temporary, functioning as endowment or escrow. Neither the MBC, nor its Entities, may use its funds in any way to purchase securities issued by the MBC or any other MBC Entity.
11. Cash Control
   A. Each Entity of the MBC maintains appropriate internal control procedures in keeping with generally accepted accounting principles and sound fiscal accounting practices.
   B. On behalf of the MBC or the Executive Board, prior written approval of the Executive Director/Treasurer of the MBC is required for the establishment or modification of any depository bank account.
   C. The list of authorized signatures must include the Executive Director-Treasurer.
   D. Two (2) authorized signatures must be required for withdrawal of funds from any account.
   E. The bank must be instructed to send monthly statements to the office of Financial Services.
12. Executive Board Designated Funds (Net Assets)
   A. Executive Board Designated Net Assets are in the form of cash or investments (liquid assets). In order to maintain control of these assets, all non-budgeted use of funds is evaluated as follows:
      1. The initial request for non-budgeted use of funds is submitted to the Executive Director/Treasurer.
      2. The Executive Director/Treasurer and the Financial Services staff analyze possible sources of available funds and the impact on net assets.
      3. The Executive Director or his designate presents the recommendation to the Administrative Committee of the Executive Board that may recommend the proposal to the Executive Board for action.
      4. A permanent file of Executive Board actions approving non-budgeted use of funds is maintained in the Financial Services office.
      5. Designated funds are maintained in separate accounts.
13. New Enterprises and Expansions involving MBC Contingent Liability
   A. As used in this section, the following terms have the meanings set forth:
      1. "Contingent liability" or "contingently liable" means any new debt of an Entity for which the MBC must sign as a debtor or guarantor; or any debt of an Entity for a plan of expansion which will not be fully collateralized according to customary banking practices; or any plan of expansion which would impair the ability of the Entity to pay its current or future debts.
      2. "Plan of expansion" includes but is not limited to construction of new plant facilities, remodeling of existing plant facilities, additional degree programs at educational Entities, or additional care facilities at benevolent Entities.

B. No new Entity involving the expenditure of funds of the MBC or the contingent liability of the MBC is authorized except upon favorable action by the Messengers at an MBC meeting.
C. Any plan for expansion by any Entity beyond any commitment previously approved by the Messengers for which the MBC is contingently liable must be submitted to the Entity Relations Committee for review, report, and recommendation as to approval or disapproval by the Executive Board. The Executive Board responds to the report and recommendation of the Entity Relations Committee. If the Executive Board approves the plan for expansion by a vote of three-fourths (3/4) of those Trustees present and voting, the plan may then be implemented. No such plan may be implemented without the prior approval of the Executive Board as herein set forth; provided, however, that any plan of expansion disapproved by the Executive Board may be implemented upon the approval of the Messengers at the next Annual Meeting following disapproval by the Executive Board.
D. Written notice of intention to submit a plan for expansion as provided for in paragraph (C) of this section is given to the Chairman of the Entity Relations Committee, the President of the MBC, and the Executive Director within thirty (30) days after an Entity has submitted such a plan for expansion to its board of Trustees and received authorization to proceed with work regarding research and preparation of a formal proposal. The notice of intention to submit a plan for expansion contains all information available at the time of submission as to the nature of the project, total approximate cost, and extent of MBC liability or financial participation.
E. The Executive Board may from its own funds employ personnel to study and review proposed plans of expansion.

14. Purchasing
A. The Executive Board establishes purchasing protocols for the Executive Board staff, which should recognize appropriate internal control procedures.

15. Charters
A. The Charter of the MBC or any of the Entities of the MBC may only be amended at the Annual Meeting by a two-thirds (2/3) vote. All proposed charters or amendments to charters of the Entities of the MBC must be submitted to the Annual Meeting, after prior review and report by the Executive Board. This provision also applies to subsidiary or auxiliary corporations of all Entities. Copies of all charters and amendments to charters are delivered to the Executive Director within thirty (30) days of filing with the state.

16. Contingent Reserve Fund
A. It is desired that the Executive Board raise and maintain a Contingent Reserve Fund equal to at least three (3) months of its operational budget. This fund is maintained by applying unused funds at the year's end and/or by budgeting an annual amount. The Executive Board determines and provides for the adequacy of such fund.
B. Each Entity of the MBC has a protocol for holding a reserve for contingencies.

17. Audits
A. The Executive Board, upon recommendation from its Audit Committee, employs an independent certified public accounting firm to conduct an annual audit of the financial condition and operations of the MBC. The accounting firm submits a report of the audit through the Audit Committee. The Executive Board submits a report of the audit to the MBC.
B. Each Entity employs an independent certified public accounting firm to conduct an annual audit of its financial condition and operations. The accounting firm submits a report of the audit to the board of the Entity.
C. Copies of all audit reports of the financial condition and operations of the MBC and of its Entities are filed in the office of the Executive Director.
D. A copy of any audit report of the MBC or any Entity of the MBC is open for inspection by MBC Officers, Trustees, and members of any affiliated Baptist church upon reasonable written request. A written request may be directed to the appropriate board or Entity. A response is expected within ninety (90) days.
E. A general statement relative to the financial condition and operations of each Entity is printed in the Book of Reports and the MBC Annual: Reports & Statistics.

18. Legal Counsel
    A. The Executive Board is responsible to retain legal counsel for the MBC. The relationship is reviewed at least every three (3) years.
19. Limitation on Activities
    A. Subject to the declaration of religious liberty contained in MBC's charter, the MBC and Executive Board do not carry on any activities not permitted to be carried on: (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Upon the dissolution or winding-up of the corporation, assets shall be distributed for one or more exempt purposes as provided in the corporate articles, and within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.
20. Amendments
    A. The Business and Financial Plan is published in the Book of Reports following the MBC Charter, Constitution and Bylaws. All motions related to amending the Business and Financial Plan are referred to the Executive Board. The Executive Board may make recommendations for amendment to the MBC Business and Financial Plan at the Annual Meeting. Amendments require a two-thirds (2/3) majority vote by Messengers. Before MBC action, the proposed amendment(s) are published, or posted on the official website of the MBC, at least thirty (30) days prior to the Annual Meeting.

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BYLAWS OF THE CHRISTIAN LIFE COMMISSION OF THE MISSOURI BAPTIST CONVENTION

BYLAW 1
STATEMENT OF PURPOSE AND RESPONSIBILITY

Section 1. The Christian Life Commission ("CLC") of the Missouri Baptist Convention ("MBC") assists Missouri Baptists in the propagation of the Gospel by challenging them to be Salt & Light in accordance with Mathew 5:13-16.

Section 2. The purpose and the responsibility of the CLC is to educate and encourage the churches of the MBC to challenge their memberships to the ideal of biblical living as outlined in the Baptist Faith and Message (current edition).

Section 3. The CLC assumes responsibility for the study and the promotion of materials and information regarding, but not limited to, the following issues: (1) Family Life, (2) Human Rights, (3) Economics, (4) Moral Concepts, (5) Citizenship, and (6) Religious Liberty. The CLC cooperates with the Ethics and Religious Liberty Commission of the Southern Baptist Convention in areas of mutual agreement.

Section 4. In accordance with the Constitution and the Bylaws of the MBC, the CLC proposes resolutions, and/or other statements related to the Commission's scope of responsibilities, to the Annual Meeting Resolutions Committee or to other public square venues.

BYLAW 2
MEMBERSHIP

Section 1. The twelve (12) Commissioners of the CLC are elected by the MBC in accordance with the Charter, Constitution, and Bylaws of the MBC.

Section 2. All Commissioners of the CLC are active members of affiliated MBC churches. Each Commissioner is chosen with particular reference to his/her qualifications for the special work of the CLC, in accordance with the manner and the qualifications required by the MBC.

Section 3. Attendance at all meetings is expected of all Commissioners. Commissioners who miss should notify the Chairman at the earliest possible time, in advance of the meeting. Commissioners who miss four (4) regular meetings in one (1) year should tender their resignation from the CLC for the remainder of their term, unless they are able to show good cause for such absence and can demonstrate a reasonable expectation for further participation.

Section 4. The MBC President and the Executive Director of the MBC or his designate are ex officio members of the CLC.

BYLAW 3
MEETINGS

Section 1. The CLC has at least four (4) regular meetings each year.

Section 2. Called meetings are held upon the call of the Chairman, the Executive Director of the MBC, or upon the request of any seven (7) Commissioners of the CLC made to the Chairman or the Executive Director. Ten (10) days' notice of time and place of each meeting is required.

Section 3. A quorum of the CLC consists of at least a majority of Commissioners.

BYLAW 4
OFFICERS AND THEIR DUTIES

Section 1. Officers of the CLC are elected annually by the CLC at its first regular business meeting following the Annual Meeting of the MBC and shall consist of a Chairman, a Vice-Chairman, and a Secretary. Other offices or positions may be established by the CLC, as such offices are deemed beneficial to the furtherance of the CLC endeavors. Any additional Officers not herein named are elected by the CLC.

Section 2. The Chairman of the CLC presides at all meetings of the CLC and performs all other duties as ordinarily pertain to that office.

Section 3. The Vice-Chairman is to act for the Chairman in his absence; and in case of the resignation or death of the Chairman, he assumes all of the duties of the Chairman until the vacancy is filled by the CLC.

Section 4. The duty of the Secretary is to keep full and accurate minutes of each meeting of the CLC, to preserve all records of the CLC, and to perform such other duties as are usually related to the office of Secretary.

BYLAW 5
COMMITTEES

At the discretion of the CLC, the Chairman of the CLC appoints such committees from among the members of the CLC as may be necessary and proper to carry out the policies, programs, and business of the CLC. The Chairman of the CLC is an ex officio member of all committees. The CLC may authorize the appointment of special committees, as needs may arise, which may include Missouri Baptists other than Commissioners.

BYLAW 6
GOVERNING INSTRUMENTS

The Charter, Constitution, and Bylaws of the MBC are considered the governing instruments of the CLC; and all procedures, policies, and programs of the CLC are in harmony with and subject to the Constitution and the Bylaws of the MBC and its policies and programs. In accordance with Bylaw 1, the CLC is not a self-perpetuating board.

BYLAW 7
AMENDMENTS

These Bylaws may be amended at any regular meeting of the CLC or at a called meeting after ten (10) days' notice has been given in writing, with the purpose of the meeting stated in the notice, by a two-thirds (2/3) vote of the Commissioners present. All Bylaw amendments must be approved by the MBC Executive Board.

BYLAWS OF THE MISSOURI BAPTIST HISTORICAL COMMISSION

BYLAW 1
COMMISSIONERS

Section 1. The Historical Commission of the Missouri Baptist Convention (MBC), herein designated as the Commission, has nine (9) Commissioners, each of whom is elected by the MBC in the manner it chooses members of its boards and commissions. Three (3) of these are elected each year, serving for three (3) years each. A committee member is eligible to serve two (2) successive three-year terms, and then is eligible for re-nomination after one (1) year has transpired. A committee member who has not served two (2) full successive three-year terms may be eligible for nomination after one year has transpired.

Section 2. Should a vacancy of a Commissioner occur during his/her term, the same is reported to the MBC Nominating Committee to be filled in accordance with its rules.

BYLAW 2
MEETINGS

Section 1. The Commission meets semi-annually upon the call of the Chairman.

Section 2. The Chairman or any three (3) Commissioners may call a special meeting by sending written notification twenty (20) days prior to the meeting.

Section 3. A quorum of the Commission consists of at least fifty percent (50%) of the Commissioners.

Section 4. The meetings of the Commission are conducted according to the principles of the latest version of Robert's Rules of Order.

BYLAW 3
OFFICERS AND THEIR DUTIES

The Officers of the Commission and their duties are as follows:

Section 1. The Chairman of the Commission presides at all meetings and performs such other duties as are ordinarily pertinent to the office.

Section 2. The Vice-Chairman acts for the Chairman in his absence or incapacity, and in case of the resignation or death of the Chairman, assumes all the duties of the Chairman until the vacancy is duly filled by the Commission.

Section 3. The Secretary keeps full and accurate minutes of each meeting of the Commissioners, to preserve all records and to perform such other duties as are usual to the office of the Secretary.

Section 4. The Chairman, Vice-Chairman, and Secretary of the Commission are elected by the Commissioners at their regular spring meeting and begin their terms at the close of that meeting and serve for a term of one (1) year or until their successors are duly elected.

BYLAW 4
COMMITTEES

Section 1. The Commissioners may appoint from their own number such committees as they deem necessary and then delegate to them such authority as the Commissioners deem advisable so long as they function in behalf of and subject to the Commissioners.

Section 2. The Bylaws Committee is a standing committee which consists of at least two (2) Commissioners. The committee is responsible for reviewing the Bylaws on a periodic basis and presenting such information as is pertinent to the Commission.

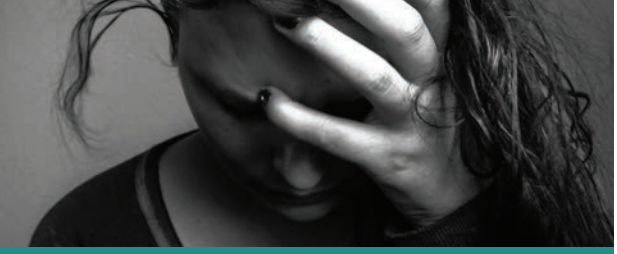
Section 3. The Budget Committee has the responsibility of reviewing the past recommendations and activities and presents to the whole Commission their recommendation for the budget in a timely manner.

BYLAW 5
GOVERNING INSTRUMENTS

The Charter, Constitution, and Bylaws of the MBC are considered the governing instruments of this Commission; and all procedures, policies, and programs of the Commission are in harmony with and subject to the Charter, Constitution, and Bylaws of the MBC and its policies and programs. In accordance with Bylaw 1, the Historical Commission of the MBC is not a self-perpetuating board.

BYLAW 6
AMENDMENTS

The Bylaws may be amended by a majority vote of the Commissioners at any regular meeting of the Commission or a called meeting. In either case, written notice must be given stating the purpose of amending the Bylaws. All Bylaws amendments must be approved by the MBC Executive Board.



You help me heal from sexual abuse.

You turn an inmate into a field missionary.

You bring the gospel to my campus.

You send Disaster Relief volunteers to my community.

You train us for foster care.

You locate rare Bibles in my language.

MMO

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Thank you, Dr. Yeats and Sharon, for 10 years of faithful service to Missouri Baptists!

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